

National Pygmy Goat Association  
Board of Directors Meeting  
January 12-13, 2013  
Phoenix, Arizona

Saturday, June 12, 2013

The meeting was called to order at 8:02am by President Denise Fraser. Present were Vice President April Seiler, Treasurer Linda Shipley and Directors Karen Butler, Michelle Fonda, Lynda Gredin Linda Henwood, Karen Hepner, Joyce Hubbard, Maggie Leman, Rebecca Mumpower, Michael O'Kelly, Jason Overman, Cheryl Rogers, Jean Sisco, Stetts Stettler, and Business Manager Dori Lowell. The Directors welcomed and introduced themselves to one another.

There were several members (AZ, CA) in attendance.

### **Officer Reports**

President: President Fraser discussed the abundance of posts on FaceBook regarding the legal issues pending with NPGA. She discussed the lack of confidentiality especially with regards to the financial status of expenditures for legal fees. There had been no budget allotted for such expenditures. Treasurer Shipley noted that a significant portion of the costs resulted from the time the attorney spent on researching information.

Vice President: Vice President Seiler's reported that she had enjoyed working with all the committees. She mentioned that both the Judges Training and Show Chair positions would need to be advertised in MEMO as their terms would end in June.

Secretary: vacant.

Treasurer: Treasurer Shipley reported that she has submitted financial reports on a timely basis to the board. Currently our CD is at \$43136.22 and our checking is at \$19978.09.

The board unanimously ratified Rebecca Mumpower's position as director for Region 7.

### **Elections**

President: Director Leman nominated Director Seiler. Director Stettler nominated Director Gredin. Director Seiler was elected President.

Vice President: Director Leman nominated Director Gredin. Director Hepner nominated Director O'Kelly. Director Mumpower nominated Director Stettler. Director O'Kelly was elected.

Secretary: Director Shipley nominated Director Fonda. There were no other nominations. Director Fonda accepted.

Treasurer: Director Butler nominated Director Shipley. There were no other nominations. Director Shipley accepted.

The board recessed for ten minutes while the new eboard assumed their positions at the head of the table.

### **Central Office Report**

Business Manager Lowell discussed her report. The reduced membership numbers continues to be the trend. She felt that the current membership reflects those members that have been in NPGA for five or more years. She mentioned that the ROA chair will need to be replaced as the current chair is resigning. He will continue his duties until a new chair is appointed.

Her computer died again this year and was replaced with a new one. The FAX machine also required replacement.

Herdbook entries are continuing with basically no problems. She did note that if there is a problem, they need to contact Aaron Esterline to repair the program/server and there are times when he is not available.

If there are issues with the Herdbook, the membership is requested to please notify both Business Manager Lowell and Webmaster Leman.

She discussed the membership roster. The roster can be easily printed from the CD at many local computer stores.

The issue of returned checks was discussed. The number of them has increased this past year. Ray Hoyt pointed out that according to R&R 4L that a \$10 fee will be charged over and above what the bank charges us.

The cost of overnight deliveries via UPS and FedEx (approx.. \$35) was discussed. Both companies have raised their rates tremendously in the past year. USPS (\$18.95) will only schedule for two day delivery. It was recommended that members check their rates before requesting overnight delivery.

Business Manager Lowell requested that the board go into closed session for the Certification Committee report.

## **CLOSED SESSION**

## **OPEN SESSION**

It was suggested that all committee reports be appended to the minutes for the archiving process at the Central Office.

The Certification and Central Office reports were accepted and approved.

President Seiler mentioned that the Certification committee currently has vacancies and is in need of people to fill them. Please notify a director if you are interested.

Approval of the June 2012 Board minutes. A motion to accept the minutes as written was made by Director Shipley, it was seconded by Director Fraser. The minutes were approved.

## **Standing Committee Reports**

President Seiler reminded the directors to please limit discussion times for the duration of the meeting as there is a lot to cover. She discussed what is allowed under Robert's Rules and if we held to those time limits each agenda item could take several hours to complete. Interruptions are the main culprit in causing over lengthy discussions. The board agreed to try to be aware of time limits and to avoid undue interruptions.

## **Breed Standard**

Chairperson Wortham read the report. He noted that he received mixed voting results on Motion K, but the committee was unanimously against Motion U.

The report was accepted.

## **Health, Education & Research**

The report was briefly discussed.

The report was accepted.

## **NAIS**

Ray Hoyt mentioned that after his report was submitted that the USDA announced plans to release recommended regulations by the end of December, but that did not happen. The new release date is sometime in January and Mr. Hoyt will notify NPGA when they are published in the Federal Register.

The report was accepted.

## **Judges Training**

The board discussed the report.

On the topic of Announcement of the National Grand Champions, the board had no appetite to make any changes to the current procedures. Both scoring and announcing the champions will remain as is.

The report was accepted.

### **Public Relations**

The board discussed the report. The Adopt-A-Kid program was discussed. Chairperson Josephson requested ideas/suggestions from her committee, but did not receive any input.

The report was accepted.

### **Publications**

Chairperson Lemman mentioned that she has vacancies in her committee. Her group is very responsive. Many of the manuals have been digitized. This will be sent to the Central Office for archiving.

The report was accepted

### **Webmaster**

Chairperson Lemman reported that there has been quite a bit of discussion on FaceBook regarding the NPGA website being out of date. Many of the members have expressed interest in having online registration available. Chairperson Lemman has contacted Aaron Esterline and he could write the page in about ten hours and is willing to do it. The board will further discuss this under the agenda items. Becky Conerly has submitted a letter with ideas as to how to spruce the website up, Chairperson Lemman stated that she would need to have her salary increased if she were to take on more duties in maintaining the website. It was suggested that Matt Burton could be helpful in updating the website. It was also mentioned that increasing activity on the website would result in perhaps needing more server space. We currently rent space from Aaron Esterline at the rate of \$300 per year, other servers would cost between 6 to 8 hundred per year.

The report was accepted.

### **Youth**

Janice Klenke will take over as chair of the committee as of this month.

The report was accepted.

### **Coordinator Reports**

#### **Affiliated Clubs**

The report was accepted.

#### **Election**

The report was accepted.

#### **Show**

Chairperson Seiler stated that she never gets feedback from anyone and she is open to hearing from anyone. Treasurer Shipley commented that she really appreciates what Chairperson Seiler has accomplished with keeping up with the ribbon inventory so that orders can be placed in a timely manner.

The report was accepted.

#### **Report of Awards**

Due to a perceived conflict of interest, Chairperson Smith (now NPGA judge) will be resigning from this position. He will however stay on until a new chair has been chosen.

The position is advertised on the website. The deadline was missed for MEMO.

The report was accepted.

### **Department Reports**

Both MEMO Editor and Merchandise Chair term limits are up and therefore both will be advertised in MEMO and on the website.

#### **MEMO Editor**

The board discussed if Editor McStotts had received any complaints regarding the black and white covers. It seems that they are thinner and tear more easily. This has led to some MEMOs needing to be replaced (5).

The report was accepted.

#### **Merchandise Department**

The board discussed the fact that merchandise is not doing very well. Several issues were discussed such as : 1. Continues to be under budget, 2.. At the last convention, there were no prices on the merchandise and no one manning the booth to sell it, and 3. It is taking too long to get merchandise. Monthly reporting to Central Office has been inconsistent or lacking. There continues to be communication and performance issues. According to the contract, more information is required than is sent. A standardized reporting form exists, but apparently is not working for the current Merchandise Head.

The report was accepted.

#### **Compliance Committee Report**

The board discussed that the process has been working well and the committee has been fairly responsive. Dr. Tim Norman was appointed in November and he has made great headway. The committee is composed of three directors and the chairperson.. The committee reviews the complaint and responses and then votes on it to see if there is justification for it to be presented to board. It is the chair's job to assess whether it is a legitimate complaint. Confidentiality of compliance member identification was discussed. There is no rule and/or guarantee that confidential identification will be maintained. The original Policy and Procedure document written by Dave Johnson (former chair) did state that those members are confidential. Chairperson Norman may view it differently. He is currently updating the manual.

The board felt that members of the compliance committee should be made known to the board only.

There are three compliance hearings to be presented at this board meeting.

There was report accepted.

#### **Historical Ad Hoc Committee**

Director Sisco has contacted three people who are very energetic and enthusiastic to help her on the committee. She has also contacted Dee Genda who had the first registered NPGA buck for an interview. Treasurer Shipley asked if the committee had access to old MEMOs as these often contain interviews with some of the original breeders. Director Sisco does have access to them and thought it was a great idea to reprint these old interviews.

Member Dr. Krieg suggested that it would be useful if all the Breed Standards ever written could be located in one place and that the committee could help in this endeavor. It was requested of the membership that if you have any of the old Breed Standards please contact Director Sisco.

The report was accepted.

## Old Business

No old business.

## New Business

- A. Change Business Manager’s job description to make reporting requirements more consistent.

This was a housekeeping item and there was no discussion.

**Motion #2013-01**                                **Passed**                                **Proposed by: Fraser/Hubbard**

I move that the first bullet of paragraph 5 of the Business Manager’s Job Description be changed to read: “Submits a written Report to the Board on membership, registry statistics, and other relevant central office activity. This report is to be sent to the Vice President one month prior to any regular board meeting.

Yes: Butler, Fonda, Fraser, Gredin, Henwood, Hepner, Hubbard, Leman, Mumpower, O’Kelly, Overman, Rogers, Shipley, Sisco, Stettler. No: None. Absent: None.

- B. Replace the verbiage “National Show Chair” with “Show Coordinator” in the Judge’s Training Committee Chairperson’s job description.

This was a housekeeping item and there was no discussion.

**Motion #2013-02**                                **Passed**                                **Proposed by: Hubbard/O’Kelly**

I move that paragraph 10 of the Judge’s Training Committee Chair’s Job Description be amended to read: “Informs the Business Manager, Webmaster, *Show Coordinator* and MEMO Editor of any changes to the list of active licensed judges...” (change in italics)

Yes: Butler, Fonda, Fraser, Gredin, Henwood, Hepner, Hubbard, Leman, Mumpower, O’Kelly, Overman, Rogers, Shipley, Sisco, Stettler. No: None. Absent: None.

- C. Modify the Webmaster’s job description to reflect the independent contractor status.

This was a housekeeping item and there was no discussion.

**Motion #2013-03**                                **Passed**                                **Proposed by: Leman/Shipley**

I move that paragraph 13 of the Webmaster’s Job Description be changed to read: “Will execute an annual Independent Contractor agreement with NPGA to be effective each July 1st.”

Yes: Butler, Fonda, Fraser, Gredin, Henwood, Hepner, Hubbard, Leman, Mumpower, O’Kelly, Overman, Rogers, Shipley, Sisco, Stettler. No: None. Absent: None.

- D. Modify Article IX of the NPGA Articles of Incorporation in order to make it consistent with the current bylaws.

There was no discussion by the board.

**Motion #2013-04**                                **Passed**                                **Proposed by: Sisco/Butler**

I move that Article IX of the Articles of Incorporation be amended to read as follows: “BY-LAWS: The authority to make by-laws for the corporation is hereby vested in *either the membership or the Board of Directors.*” (Proposed change in italics)

Yes: Butler, Fonda, Fraser, Gredin, Henwood, Hepner, Hubbard, Leman, Mumpower, O’Kelly, Overman, Rogers, Shipley, Sisco, Stettler. No: None. Absent: None.

E. Appoint an Ad hoc committee to study the subject: Conducting Business Between Meetings

The board discussed who would head up the committee and who would serve on it.

**Motion #2013-05                      Passed                      Proposed by: O’Kelly/Butler**

I move that the Board of Directors approve the appointment of an Ad Hoc committee to study the following subject:  
Conducting of Business Between Meetings.

Recent developments during 2012 have uncovered some provisions in the Washington Nonprofit Corporation Law in RCW 24.03 that deal with the conducting of business by boards of directors between regularly called meetings. The principal concern is that raised by RCW 24.03.465, which states: “Any action required by this chapter to be taken at a meeting of the members or directors of a corporation, or any action which may be taken at a meeting of the members or directors, may be taken without a meeting if a consent in the form of a record, setting forth the action so taken, shall be executed by all of the members entitled to vote with respect to the subject matter thereof, or all of the directors, as the case may be. Such consent shall have the same force and effect as a unanimous vote, and may be stated as such in any articles or record filed with the secretary of state under this chapter.” This provision of the law impacts several of our governing documents which very well may need to be amended to come into compliance:

Motions by Mail – R&R 2

Business Transactions – Bylaws 3.2

Business by Mail – Bylaws 4.17

Included in this study should be the provision in the law which allows for directors to participate in a board meeting by means of a conference telephone or similar communications equipment as long as all persons participating in the meeting can hear each other at the same time. This Ad Hoc committee should be directed to have its work done and be prepared to make its recommendations at the June 2013 Board meeting.

Yes: Butler, Fonda, Fraser, Gredin, Henwood, Hepner, Hubbard, Leman, Mumpower, O’Kelly, Overman, Rogers, Shipley, Sisco, Stettler. No: None. Absent: None.

Director Stettler was appointed as chair of the committee.

F. Amend section 5.2 of the Bylaws: paragraphs 3, 8, and 9G of the Rules and Regulations; and paragraph 8 of the President’s job description for clarification of the types of committee.

According to the NPGA R&R’s, any changes to the Bylaws can only transpire after written notice is given to the membership. Therefore, the following will serve as notice to the membership and will be voted on at the next board meeting which will be the annual meeting in June 2013.

1. Move to amend Section 5.2 of the Bylaws to read:

**SECTION 5.2 BOARD AND MEMBER COMMITTEES** (formerly Standing Committees)

Board and Member Committees and their responsibilities are given in the Rules and Regulations of the Association, and can be modified at any time by a majority of the Board of Directors.

2. Move to amend paragraph 8 of the Rules and Regulations to read: (changes in italics)

**8. MEMBER COMMITTEES**

The provisions of this paragraph will apply only to the following six Member Committees: Breed Standard, Judges Training, Public Relations, Youth, Health Education and Research, and Publications.

A. All six member committees shall be composed...

C.5.c. Since service as an NPGA Member Committee Chair...

3. Move to amend paragraph 3 of the Rules and Regulations to read: (changes in italics)

A. Shall chair a Member Committee of NPGA members knowledgeable about Breed requirements, to be known as the Certification/Progeny Committee.

1. In addition to the Business Manager, this committee will consist of a nucleus of members not to exceed the number of regions, having appointed terms of three years each. Appointment of committee members shall be made by the Business Manager; their terms shall expire at the end of the month three years after their appointment. There will be a minimum one-year lapse between terms served by committee members.

2. The committee will perform the following tasks:

a. Certification

- (1) Review the registration applications and submitted photos of animals with questionable eligibility.
- (2) Discuss among themselves the eligibility or lack thereof of the applicant's animals for registration based on all Association requirements.
- (3) Participate in the committee's decision-making process as to the fate of the applications, including any required reporting to the Business Manager.

b. Progeny

- (1) Review each set of submitted applications, including all forms and photos.
- (2) Discuss among themselves the eligibility or lack thereof of the submissions.
- (3) Participate in the committee's decision-making process as to the fate of the applications, including any required reporting to the Business Manager.

Subparas B, C, D, and E to remain the same.

Subpara F: New subparagraph will now contain the language formerly in subparagraph A.

4. Move to amend paragraph 9.G of the Rules and Regulations to read as follows: (change in italics)

G. Compliance Committee. The Compliance Committee is a Board Committee composed of...

5. Move to amend paragraph 8 of the President's Job Description to read:

8. Is an ex-officio member of those six Member Committees enumerated in paragraph 8 of the Rules and Regulations.

Reason

There have been some recent differences of opinion on which of our committees are "Standing Committees" and which are not. Since the Washington Nonprofit Corporation law differentiates committees as either Member or Board committees, this proposal seeks to adjust our committee structure into one or the other of those two categories. Additionally, the ex-officio membership by the president would be limited to the six member committees enumerated in paragraph 8 of the Rules and Regulations.

Advantages

This change in terminology brings us more in line with the law with respect to committee types. The term "Standing Committee" does not describe the difference between Board and Member Committees.

Disadvantages: None.

Financial Implications: None.

**This serves as notification to the membership of the NPGA of proposed changes to the Bylaws. This will be addressed at the board meeting in June 2013.**

- G. Amend section 3.1 of the Bylaws regarding meetings in order to more completely comply with Washington Nonprofit Corporation Law.

This serves as notice to the membership of a pending Bylaw change:

1. Move to amend Section 3.1 of the Bylaws to read:

An annual meeting of the members must be called by the President to be held during the annual Convention. Other meetings of the Association may be called by the President...

2. Move to delete Section 3.2 of the Bylaws.

Reason

Our Bylaws now read that meetings of the Association are optional; i.e. they may be called by the President or others specified in section 3.1. Washington Nonprofit Corporation Law in RCW 24.03.075 requires that an annual meeting of the members must be held at a time stated in or fixed in accordance with the bylaws. This proposal seeks to fix the annual meeting as required by law, and makes other meetings of the members optional using the current language.

Advantages

Brings NPGA into compliance with Washington law.

Disadvantages: None.

Financial Implications: None

**This serves as notification to the membership of the NPGA of proposed changes to the Bylaws. This will be addressed at the board meeting in June 2013.**

H. Rescind Motion 1997-3 and remove the indemnification section from the Articles of Incorporation

Member Hoyt explained the reasoning behind this motion. There was no discussion.

**Motion #2013-06                      Passed                      Proposed by: Shipley/Hepner**

1. Move to rescind Motion 1997-3 which required the insertion of the text of the “Indemnification Clause” in the bylaws into the Articles of Incorporation.
2. Move to remove the indemnification section from the Articles of Incorporation.

Yes: Butler, Fonda, Fraser, Gredin, Henwood, Hepner, Hubbard, Leman, Mumpower, O’Kelly, Overman, Rogers, Shipley, Sisco, Stettler. No: None. Absent: None.

Member Hoyt will write this up, but it must be signed by an officer of NPGA.

I. Appoint an Ad Hoc committee to study the following subject: Meetings of Member Committees.

Member Hoyt explained the reasoning behind this motion. He explained that currently there is no guidance as to how our committees conduct their affairs. It is probably not that important unless at some point in time there is a challenge and/or actions come into question. The board discussed the situation when directors serve on committees and if that could be construed as a conflict of interest under some situations.

**Motion #2013-07                      Passed                      Proposed by: Hepner/O’Kelly**

I move that that the Board of Directors approve the appointment of an Ad Hoc committee to study the following subject: Meetings of Member Committees.

When a committee deliberates and makes collective decisions that may impact members unfavorably, their action may be reviewable by the Board of Directors should the committee action be appealed. In this event, an appeal may allege irregularities or disagreements not only in the substantive action taken by the committee, but also in the procedures followed to arrive at the decision. These “due process” questions could include:

- Did all committee members have the same access to the same material needed to decide the question?
- Were all the committee members able to discuss and collectively deliberate the relative merits or lack thereof of the questions before them?
- Was there a record of the proceedings made for later review if necessary?
- Was the vote of all the committee members recorded?

Some member committees are more likely to become involved in matters appealable to the Board of Directors than others. For those that are, another question arises: Should a sitting member of the Board of Directors concurrently be a member of a committee whose decisions are reviewable by the Board of Directors? The conflict this eventuality poses is apparent. How should this situation be resolved?

According to Washington Nonprofit Corporation law, member committees may participate in a meeting by conference telephone or similar communications equipment so that all persons participating in the meeting can hear each other at the same time. Participation by that method constitutes presence in person at a meeting (RCW 24.03.075). This Ad Hoc committee should be directed to have its work done and be prepared to make its recommendations at the June 2013 Board meeting.

Yes: Butler, Fonda, Fraser, Gredin, Henwood, Hepner, Hubbard, Leman, Mumpower, O’Kelly, Overman, Rogers, Shipley, Sisco, Stettler. No: None. Absent: None.

Member Hoyt was nominated to chair this committee and he accepted. Directors Henwood and Leman volunteered to serve on the committee.



J. Appoint an Ad Hoc committee to study the following subject: Appeals of Decisions to the Board of Directors

Member Hoyt explained the reasoning behind this motion. There are no current guidelines for how to proceed with an appeal. There was no further discussion by the board.

**Motion #2013-08                      Passed                      Proposed by: Fraser/Shipley**

I move that the Board of Directors approve the appointment of an Ad Hoc committee to study the following subject: Appeals of Decisions to the Board of Directors.

Through the normal course of the conduct of NPGA business, NPGA officials below the level of the Board of Directors; e.g. employees, contractors, chairs, coordinators, and department heads, might find themselves making decisions which may/could be appealable to the Board of Directors. When this happens, the Board may find itself in a position of having to conduct a hearing to arrive at a conclusion that is fair, just and equitable.

The Board of Directors, having never heard such an appeal in recent memory, has no appeal procedure in place. A rule/policy needs to be adopted which spells out the process:

- Notice of an appeal should go out to all interested parties. Who determines which parties are to be notified? How is this notice transmitted? Who keeps the records?
- The appeal must be noted on the meeting agenda. Who is responsible for this?
- How will it be determined which NPGA official is to be designated to present NPGA's case to the Board?
- How will the Hearing Officer be selected? If the president had any part in the decision under appeal, a different and uninvolved person should be named.
- Considerations of directors with Conflicts of Interest with the case in question need to be spelled out.
- Procedurally, how should the appeal hearing be conducted?

This Ad Hoc committee should be directed to have its work done and be prepared to make its recommendations at the June 2013 Board meeting.

Yes: Butler, Fonda, Fraser, Gredin, Henwood, Hepner, Hubbard, Leman, Mumpower, O'Kelly, Overman, Rogers, Shipley, Sisco, Stettler. No: None. Absent: None.

Vice President O'Kelly was appointed as chairperson of the committee. Directors Fraser, Henwood and Mumpower volunteered to be on the committee. The board will review this in June 2013.

The board discussed how we need to proceed at the current appeal process. Member Hoyt will be chairing the appeal. He discussed the following points and outline with the board:

Points

1. Remember that the Breed Standard was enacted by board.
2. Registration is part of our process.

Procedure – OPEN SESSION

1. Hosley and/or Hosley's attorney to speak first
2. Carefully listen and take notes, it will be taped by both parties

Deliberation of board - CLOSED SESSION

Conclusion of board's deliberation:

- 1 yes, acted according to our procedures
2. no , did not act accordingly

OPEN session option allows the membership to be informed from the beginning

Closed session allows for open discussions amongst the directors without fear of interference from the membership, but could cause suspicion and gossip amongst the membership.

Caution to directors to watch any discussion as lawyers will use anything they can to aid their cause. This is strictly a procedural matter, not whether the animals should be registered or not. Appellants will try to persuade the board to override what the committees decided regarding the registration.

After further discussion, the board decided to have the attorney's presentation held in open session, but deliberations would be held in closed session. The final vote by the board would be held in open session..

Lunch break. Reconvene at 2:03 pm

- K. Accept a standard policy for registering goats described as having a "grey/tan" color pattern.

This motion resulted in several rather heated discussions revolving around several topics such as: a photograph of a brown agouti with black stockings which is genetically impossible, that our Breed Standard and judges do not fault colors only lack of breed specific markings which should therefore allow for other colors to be acceptable, quotes from the original founders of NPGA stating that it was not their intent that all colors were acceptable, there continues to be some question as to the legitimacy of the board's action at the June 2008 board meeting, NPGA recognizes/accepts six colors and the grey/tan is not one of them, and the membership has made it clear via the social network that they are not supportive of this color.

After more lengthy discussion, the board voted as follows:

**Motion #2013-09                      Failed                      Proposed by: Seiler/O'Kelly**

I move that the following policy be adopted by NPGA to address/manage the current grey/tan color pattern (Animals with an agouti pattern (black stockings) that present with tan and grey hairs in their main body color): Animals that are presented to NPGA for registration should be registered under "Color" as an Agouti. In the Random Marking field, a description of grey/tan body coloring with black stockings will be entered. (This can be further described- i.e. extensive throughout, tan on thighs and shoulders etc.)

This registration would have some requirements that the breeder or owner would need to be aware of and adhere to in the future. A letter would be sent to the owner at time of registration outlining these requirements.

- If in the event that the animals main body color changes to be predominantly one body color (i.e. grey agouti), it is the owners responsibility to send the registration papers with new pictures back to NPGA Central office for a correction/update on the color. This correction will incur the same correction fee as any other corrections the Central Office is asked to make. At that time, the color would be changed to indicate what color of agouti this animal is. If there are patches of tan or other color mismarks still apparent on the animal these are noted again in the random marking field.
- Regardless of whether or not the animal retains brown patches on the body, the notation in the Random Marking field of "grey/tan" will never be removed.
- This color pattern being that it does not conform to the current Breed Standard will still be judged and faulted in the show ring based on the current fault matrix.
- The registration papers must match and accurately describe the animal. If the animal was to receive a win in a NPGA sanctioned show and the papers do not match the animal (i.e. listed as agouti, but it is obviously a grey agouti) the animal will not record the win.
- NPGA judges will be instructed as to this policy and a notation will be made on the Report of Awards.

Yes: Fraser, Leman. No: Butler, Fonda, Gredin, Henwood, Hepner, Hubbard, Mumpower, O'Kelly, Overman, Rogers, Shipley, Sisco, Stettler. Absent: None.

- L. Amend Paragraph 9G of the Rules and Regulations to regarding the structure of the Compliance Committee.

This motion was withdrawn.

- M. Amend Rules and Regulations to require all wethers to have a Certificate of Recorded Ancestry to be eligible to show at an NPGA show.

This motion was withdrawn due to lack of support .

- N. Prohibit wethers who have achieved platinum status from further showing.

**Motion #2013-10                      Passed                                      Proposed by: O’Kelly/Butler**

I move that Show Rules D.10 be amended to say: Once a wether reaches Platinum status (12 wins), the animal would be considered retired from the show ring, with the exception of the National Champion Challenge. Remove D.7.E.

Yes: Butler, Fonda, Gredin, Henwood, Hepner, Hubbard, O’Kelly, Rogers, Shipley, Sisco, Stettler. No: Fraser, Leman, Mumpower, Overman. Absent: None

- O. Institute online show results on the NPGA website.

The board discussed the pros and cons of posting show results on the website. The discussion will continue at the June 2013 board meeting after Director Leman talks with Aaron Esterline regarding space on the server. Vice President O’Kelly will develop a policy regarding how long the results will be posted. Director Stettler will set up a committee to assess the logistics of the program. Committee members to include: Editor McStotts, Business Manager Lowell, Dr. Elaine Krieg, Judge Matt Burton and Webmaster Leman.

- P. Appoint an Ad Hoc committee to explore the topic of online registration.

In conjunction with the above item (O), the committee will assess the possibilities of establishing online registration. The committee will report back in June 2013.

- Q. Establish guidelines for ring procedure with apprentice judges.

The board briefly discussed this motion prior to the vote.

**Motion #2013-11                      Passed                                      Proposed by: O’Kelly/?**

I move that Show Rules M8, add second sentence: The apprentice will follow the ring procedure of the judge including hands on examination and watching the animals while on the move.

Yes: Butler, Fonda, Fraser, Gredin, Henwood, Hepner, Hubbard, Leman, Mumpower, O’Kelly, Overman, Rogers, Shipley, Sisco, Stettler. No: None. Absent: None.

- R. Amend Rules and /Regulations to establish eligibility of members of the Judge’s Training Committee.

The board discussed whether judging experience is a reliable indicator of teaching/training ability.

**Motion #2013-12                      Passed                                      Proposed by: O’Kelly/Leman**

I move that Rules and Regulations H.1 be changed to include (addition in italics): Judges Training Committee shall be composed of a chairperson, who is a NPGA licensed judge in good standing, and a nucleus of other licensed judges in good standing, not to exceed the number of regions. Before serving on the Judge’s Training committee, an NPGA judge must be licensed for a minimum of three years before being able to qualify to serve on the Judges Training Committee.

Yes: Butler, Fonda, Fraser, Gredin, Henwood, Hepner, Hubbard, Leman, Mumpower, O’Kelly, Overman, Rogers, Shipley, Sisco, Stettler. No: None. Absent: None.

- S. Amend Rules and Regulations to allow for a cancellation of the 2013 Judge’s training, clinic, and exam; extend the term of the JTC chair and committee members by one year; and move continuing education requirements ahead by a year without penalty.

This motion was withdrawn.

- T. Restructure current show rules regarding wethers.

This motion was withdrawn.

- U. Eliminate Breed Standard Section 8 Registration and Rules and Regulations 4J to allow for the registration of all animals born of NPGA registered parents.

The board listened to a lengthy presentation from Ms. Hosley's attorney, Cynthia B. Schaldenbrand of Burns, Schaldenbrand & Rodriguez. She stated that the Breed Standard is not clear enough to be defended.

The board discussed that the registration application needs to be updated, especially the non-conforming color disqualifications. This will be revisited in June 2013.

**Motion #2013-123          Failed                          Proposed by: Leman/Fraser**

I move to register all pygmy goats that have NPGA registered parents.

To that end the Breed Standard Section 8 Registration needs to be removed and the Rules and Regulations 4.J needs to be removed.

Yes: Fraser, Leman. No: Butler, Fonda, Gredin, Henwood, Hepner, Hubbard, Mumpower, O'Kelly, Overman, Rogers, Shipley, Sisco, Stettler. Absent: none.

- V. Make provisions for the inclusion of pictures of Platinum-Status wethers in the MEMO.

The board discussed this topic. It was decided Director Leman will write an article regarding advertising your PGCH, Master Champion, Platinum, etc. for MEMO.

### **Report on the 2013 Convention**

All preparations for the convention are proceeding well. Please visit the website for information.

Adjourned for dinner at 6:24pm

Sunday, January 13, 2013 at 8:03 am

Chairperson Hoyt reminded the board of the appropriate procedures and conduct.

### **Appeal Hearing**

#### **OPEN SESSION**

Attorney Schaldenbrand talked at some length defending her client's rights to register the grey/tan pygmy goats. She emphasized several qualifying traits that these animals had in common such as teeth and horns. She emphasized that this is a disagreement as to the language of color and that this encompasses broader issues than just the registration of the two Amberwave goats. She stated we needed clearer rules. She stated that when the board met in 2010 and changed the Breed Standard that at that point the organization became arbitrary because it tried to discriminate against a specific color. She compared pictures of what had been accepted for registration to those that were rejected. She stated that animals should be assessed in the show ring and that all brown goats are just a different shade of tan (lawyer's term of brown), i.e., tan is a subset of brown.

She emphasized that the law does not care until someone is damaged and elaborated on how FaceBook posts, for example, could lead to such negative implications.

She concluded her presentation with 'I am here today to ask the board to register these goats because they have all the other appropriate pygmy goat traits.'

The board listened with no comments or questions.

## **CLOSED SESSION**

### **Deliberations**

## **OPEN SESSION**

Results of the Board's deliberation of the Hosley appeal.

Motion 2013-14            Passed            Stettler/O'Kelly

I move that the Hosley appeal be denied.

Yes: Butler, Fonda, Fraser, Gredin, Henwood, Hepner, Hubbard, Leman, Mumpower, O'Kelly, Overman, Rogers, Shipley, Sisco, Stettler. No: none. Absent: none.

## **Approval of the 2013 Budget**

The board discussed several areas where improvements/changes could be made to help the budget.

Merchandise needs ways to increase sales and utilizing better marketing techniques. The board discussed clubs having their own satellite merchandise stores, but that could cause inventory issues.

Donations can be made via PayPal to the general fund or just send a check.

The board reduced the board travel expenses by \$2000.

The need for legal fee in the budget was discussed. It was felt that some money needed to be allotted in case of future litigation. It should be noted that as the Hosley's attorney was on her way out that when asked for a copy of her presentation, she refused and that she also stated that she was disappointed in the board's decision. The board would like for President Seiler to act as point person for any future legal issues with Director Stettler acting as advisor.

In order to reduce costs, the board decided that only new members would receive the roster on CD.

The budget was approved.

Business Manager Lowell asked the board for more guidance for the registration process. The board recognizes the need for clarification of certain rules, providing procedures for registration of questionable animals and providing for a process that operates smoothly and ethically. The board also recognizes that Business Manager Lowell needs our support as well as the memberships' in order to maintain the credibility of the NPGA. Appropriate procedures, rules, etc. will be reviewed and implemented at the June 2013 board meeting.

## **CLOSED SESSION**

### **Compliance cases**

## **OPEN SESSION**

### **Discussion of the January 2014 Board Meeting Site**

The following hubs were considered for the meeting: Dallas, Atlanta, St. Louis and Phoenix. The board chose Phoenix since airfares and hotel expenses were the lowest over all.

Meeting adjourned on Sunday, January 13th at 3:24 pm.

Respectfully submitted,

Michelle E. Fonda

NPGA Secretary