



I move that the Board of Directors approve the June, 2023 board meeting agenda.

YES: Beaver, Breeding, Chew, Hubbard, Irving, Krebs, Kress, Morgan, Read, Rogers, Salmi, Seiler, Struthers, Te Grotenhuis, Wilkins

NO: none

## **COMMITTEE REPORTS**

### **Central Office Report**

Lisa Nelson reported she continues to work with James Berry from JMB Web Consulting, LLC to update the herdbook. The first step in this process has been completed and she will be working with the assigned technician to complete this process. All other NPGA business is on track for this time of year.

### **Certification Committee**

No goats were reviewed in the first half of 2023.

The Certification Committee report was unanimously received and accepted.

### **Breed Standard Committee**

The Breed Standard Committee Chair, Elaine N. Krieg, DVM, reported that the committee did not receive any photos from Central Office in reference to qualifications for registration. They have been communicating with the JTC Chair and will be working together to clarify a few topics that bring up continued questions from the judges and breeders. The committee presented the new NPGA color chart.

The Breed Standard Committee report was unanimously received and accepted.

### **HER & ADT Committee**

Amber Chapman, DVM, NPGA ADT and HER Committee Chair reported there were no changes to report for animal identification rules.

The HER & ADT Committee reports were unanimously received and accepted.

### **Judge's Training**

Carol Hepner, JTC Chair, reported that the website portal for judges was currently not running but repair is in progress and, in the meantime, judges could view a link. The first Zoom Con-Ed meeting was held March 21, 2023 with six judges in attendance. There are six candidates who will be testing at Convention. Prior to starting the test class, there will be a mini clinic for judges and candidates.

The Judge's Training Committee report was unanimously received and accepted.

### **Clinician**

There was no report from the Clinician.

The Clinician report was unanimously received.

### **Public Relations**

This report will be given on Friday, along with addressing New Business Agenda Item V – Update the NPGA Logo.

### **Publications**

The Publications Committee reported they had reviewed articles for the MEMO. There were no known copyright infringements over the past six months. The committee plans to produce a new document, *NPGA Kidding Record Book*, for the NPGA merchandise inventory.

The Publications Committee report was unanimously received and accepted.

### **Youth Committee**

The Youth Committee Chair, Madyson Hepner, reported that the committee is working on two new items to help with youth outreach. 1) “How To Run a Youth Show” packet with trivia, show rules, tips, and showmanship tips, as well as other helpful information. 2) A packet and flier to send out to ALL 4H extension offices about the breed and how youth can get involved in showing pygmies.

Chairperson Hepner indicated that the committee has worked with Region 8 member Bryson Staley and the NC Pygmy Goat Club to establish a Youth Showmanship Champion Challenge. This challenge will be conducted, effective June, 2023 Convention to June 1, 2024, as a prototype for future showmanship challenges.

The Youth Committee report was unanimously received and accepted.

### **Compliance Committee**

Chair April Seiler reported that there have been no inquiries from members since the previous report. There are currently no open compliance cases. The Committee has not been tasked with any assignments from the board.

The Compliance Committee report was unanimously received.

## **COORDINATORS**

### **Affiliated Clubs**

Penni Rogers, Affiliated Club coordinator, reported she had, with the help of Central Office, contacted all clubs requesting updated information. She has updated the website with all new information provided and deleted several clubs that are no longer functioning.

The Affiliated Clubs report was unanimously received and accepted.

### **Show Coordinator**

Coordinator Sue Seiler reported that there were 30 events from January through May of 2023 requiring 62 doe 57 buck, 69 wether and 54 master champion rosettes. She plans to place a rosette order in July. The National Champion trophies were ordered and sent to the sponsoring club.

The Show Coordinators report was unanimously received and accepted.

### **Report of Awards**

ROA Coordinator, Shanna Breeding, reported she does not need supplies at this time. She has printed 67 Grand Champion leg certificates, 12 PGCH, 27 Master Champion leg certificates, 7 Master Champion certificates, 4 bronze wether, 22 gold, 3 platinum, and 10 restricted youth certificates. All ROAs are current through May 6, 2023. She will be available to print National Champion Certificates before the banquet.

The Report of Awards report was unanimously received and accepted.

### **Elections**

Elections Coordinator, Sandra Duck, reported there will be one director vacancy in Region 6 at 12/31/23 and currently there is a vacancy in the VRD position in Region 5.

The Election report was unanimously received and accepted.

## **DEPARTMENT REPORTS**

### **MEMO**

MEMO Editor, Brittany Swackhammer, reported that the Spring 2023 issue was confirmed with the printer in April, 2023. The goals for upcoming issues are: new name, Pygmy Goat Memo, new layouts, fonts, and articles as well as a PDF online color version available through the website. In short, a total facelift for the NPGA quarterly publication.

The MEMO report was unanimously received and accepted.

### **Webmaster**

The Webmaster, Brittany Swackhammer, reported several updates including contact information, airports, current fee schedules and forms have been updated. A National Pygmy Goat Day page was also added to the website.

The Webmaster report was unanimously received and accepted.

### **Merchandise**

The Merchandise Coordinator, Terri Rutherford, reported general merchandise sales have been low. She also submitted her resignation effective June, 2023.

Merchandise Publications Department Coordinator, JT Struthers, reported four NPGA publications are being printed on demand; Basic Owners' Manual, Youth Project Guide, Illustrated Standard, and the coloring/activity book. There is inventory available for all other publications.

The Merchandise and Merchandise Publications Department reports was unanimously received and accepted.

### **Ad Hoc Committee Reports**

#### **NPGA Run National Convention Report**

Coordinator Shanna Breeding reported that new agenda items are on the agenda from this Ad Hoc Committee.

The Ad Hoc Committee NPGA Run National Convention report was unanimously received and accepted.

#### **Herdbook/Website Issues**

Kevin Kress reported that his IT specialist continues to work on the website and herdbook. He reiterated that it was a complex issue and would take time to correct ongoing problems.

This report was unanimously received and accepted.

#### **Region Changes**

Shanna Breeding reported that this committee will be presenting an agenda item in January, 2024.

The Region Changes report was unanimously received.

#### **Membership Amendment**

This Ad Hoc committee has been dissolved.

#### **Guest Speaker**

Paul Hamilton from the National Pygmy Goat Association Australia addressed the board and shared information on embryo transfers and artificial insemination being done in Australia.

#### **New Business Item A – Establish a National Convention Committee – Ad Hoc**

##### **Motion 2023-30**

##### **Breeding/Te Grotenhuis**

##### **Pass 9-6**

I move to establish a National Convention Committee and add to the Rules and Regulations Section B Standing and Other Committees:

N) National Show Committee shall maintain the "Convention Guidelines" document and provide guidance and leadership to the national convention host.

YES: Beaver, Breeding, Chew, Hubbard, Rogers, Salmi, Struthers, Te Grotenhuis, Wilkins

NO: Irving, Krebs, Kress, Morgan, Read, Seiler

President Watkins appointed Bryan Beaver as Interim National Convention Committee Chair.

**New Business Item B – NPGA Publication Ad to National Champions – Ad Hoc**

**Motion 2023-31**

**Morgan/Wilkins**

**Pass 14-1**

I move to award a one-year ad, for a total of 4 publications, in the NPGA quarterly publication to the current years' National Winning Doe, Buck and Wether. Each half page ad will consist of a picture of the champion goat/breeder/owner(s). The ad will be provided by the owner(s).

YES: Beaver, Breeding, Chew, Hubbard, Irving, Krebs, Kress, Morgan, Read, Rogers, Salmi, Struthers, Te Grotenhuis, Wilkins

NO: Seiler

**New Business Item C – National Convention Dates**

**Motion 2023-32**

**Kress/Struthers**

**Pass 8-7**

I move to have all NPGA National Conventions take place the third weekend of June every year. The Board meeting will begin the Thursday prior to the third weekend.

YES: Beaver, Breeding, Hubbard, Kress, Read, Rogers, Seiler, Struthers,

NO: Chew, Irving, Krebs, Morgan, Salmi, Te Grotenhuis, Wilkins

**New Business Item D – Showmanship Age Classes**

**Motion 2023-**

**Kress/**

**Withdrawn**

**New Business Item E – Open Show Rule Clarification**

**Motion 2023-33**

**Seiler/Struthers**

**Pass 15-0**

I move to add the following to the Rules for Official Shows A.3:

- A. 3. An Open Show is open to all participants/exhibitors without restrictions. Restricted Shows are outlined in H. Youth and Restricted Shows.

YES: Beaver, Breeding, Chew, Hubbard, Irving, Krebs, Kress, Morgan, Read, Rogers, Salmi, Seiler, Struthers, Te Grotenhuis, Wilkins

NO: None

**New Business Item F – Restricted Show Clarification**

**Motion 2023-34**

**Seiler/Irving**

**Pass 14-1**

I move to add to the Rules for Official Shows H.1:

c. shows that limit participation for any other reasons.

YES: Breeding, Chew, Hubbard, Irving, Krebs, Kress, Morgan, Read, Rogers, Salmi, Seiler, Struthers, Te Grotenhuis, Wilkins

NO: None

ABSTAIN: Beaver

**New Business Item G – Quarterly Business Meeting Clarification**

**Motion 2023-**

**Salmi/**

**Withdrawn**

**New Business H – NPGA Yearly Kidding Record Book**

**Motion 2023-35**

**Breeding/Read**

**Pass 15-0**

I move to produce, for sale by NPGA Merchandise Publications Department, an NPGA yearly kidding record book.

YES: Beaver, Breeding, Chew, Hubbard, Irving, Krebs, Kress, Morgan, Read, Rogers, Salmi, Seiler, Struthers, Te Grotenhuis, Wilkins

NO: None

**New Business I – MEMO Articles Approval**

**Motion 2023-**

**Withdrawn**

**New Business J – Update All Publications**

**Motion 2023-**

**Withdrawn**

**New Business K – Position Opening Posting Procedure**

**Motion 2023-36**

**Salmi/Morgan**

**Pass 15-0**

I move to change last sentence in the Rules and Regulations 8.A. to the following:

A. ....This information will be published on the NPGA website and/or the next available published MEMO.

YES: Beaver, Breeding, Chew, Hubbard, Irving, Krebs, Kress, Morgan, Read, Rogers, Salmi, Seiler, Struthers, Te Grotenhuis, Wilkins

NO: None

**New Business L – Correct MEMO Seasons**

**Motion 2023-37**

**Struthers/Morgan**

**Pass 15-0**

I move to correct, in the MEMO, Job Descriptions, and Website, the MEMO seasons to the following:

Winter Issue-----January 15th

Spring Issue-----April 15th

Summer Issue-----July 15th

Fall Issue-----October 15<sup>th</sup>

YES: Beaver, Breeding, Chew, Hubbard, Irving, Krebs, Kress, Morgan, Read, Rogers, Salmi, Seiler, Struthers, Te Grotenhuis, Wilkins

NO: None

**New Business Item M –MEMO Subscription Fees**

**Motion 2023-38**

**Morgan/Irving**

**Pass 14-1**

I move to increase our MEMO subscription fees as follows:

Active NPGA Members – no change

Non-Members - \$40/yearly (increased from \$20)

Outside the USA - \$50/yearly (increased from \$30)

Bulk Rate Mailing – Free

First Class Mailing - \$30/yearly (increased from \$20)

YES: Breeding, Chew, Hubbard, Irving, Krebs, Kress, Morgan, Read, Rogers, Salmi, Seiler, Struthers, Te Grotenhuis, Wilkins

NO: Beaver

**New Business Item N – Pedigree Information Cost**

**Motion 2023-39**

**Wilkins/Irving**

**Pass 14-1**

I move to increase/update the Pedigree information section posted in MEMO magazine to the following:

Pedigree Information Herdbook Online (members only) - \$25.00 annual subscription  
Five Generation Pedigree - member \$10.00 non-member: \$15  
Emailed Progeny List (list of all kids born to a dam/sire) - member \$10.00, non-member: \$10  
Emailed Herd Name List (list of all kids registered to one herdname) (members only) - \$10

Must be members to receive the following:  
Thumb drive of current membership - \$10  
Current membership via emailed - free

YES: Breeding, Chew, Hubbard, Irving, Krebs, Kress, Morgan, Read, Rogers, Salmi, Seiler, Struthers, Te Grotenhuis, Wilkins

NO: Beaver

### **New Business Item O – Ad Hoc For DNA Testing**

**Motion 2023-40**

**Struthers/Te Grotenhuis**

**Pass 13-2**

I move to form a committee to research what is involved in requiring DNA testing for all animals to be registered within the National Pygmy Goat Association. This should include requirements for a database, requirements for DNA collection cost to the consumer, and potential cost to the association.

YES: Beaver, Chew, Hubbard, Irving, Krebs, Kress, Morgan, Rogers, Salmi, Seiler, Struthers, Te Grotenhuis, Wilkins

NO: Breeding, Read

### **New Business Item P – Retain Legal Counsel**

**Motion 2023-41**

**Struthers/Wilkins**

**Pass 15-0**

I move to retain legal counsel for the purposes of protecting the association. Counsel will be on retainer and available to review policy, rules and regulations, as well as review and counsel the board on any potential action documents involved in grievance process and/or outside of the grievance process.

YES: Beaver, Breeding, Chew, Hubbard, Irving, Krebs, Kress, Morgan, Read, Rogers, Salmi, Seiler, Struthers, Te Grotenhuis, Wilkins

NO: None

### **New Business Item Q – Reimbursement of Directors Lodging**

**Motion 2023-42**

**Beaver/Breeding**

**Pass 9-6**

I move to add the following in the Rules and Regulations 4.Q:

C: Travel Lodging

- i. Lodging expense shall be reimbursed, at the rate of a standard room of the host hotel, for a maximum of one night per meeting for directors attending the NPGA Board of Directors meeting(s) for a total reimbursement of 2 nights per year. This change will be effective 1/1/24.

YES: Beaver, Breeding, Hubbard, Kress, Morgan, Read, Salmi, Struthers, Wilkins

NO: Chew, Irving, Krebs, Rogers, Seiler, Te Grotenhuis.

### **New Business Item R – Increase Stipends**

**Motion 2023-43**

**Struthers/Morgan**

**Failed 8-7**

I move to amend Rules and Regulations 4.Q to the following:

- 1) Stipend for Directors, JTC, and the NPGA Clinician, will be handled as follows:  
Directors will receive \$150 for each Board Meeting; JTC members, and the NPGA Clinician will receive \$150 for the annual Convention. The Chairperson of the JTC will receive a set stipend of \$200 (Chairperson must attend the Champion Challenge and JE). Directors who serve on the JTC receive a total of \$300 (Director must attend both days of the board meetings and JE).

YES: Beaver, Breeding, Kress, Morgan, Read, Struthers, Wilkins

NO: Chew, Hubbard, Irving, Krebs, Rogers, Salmi, Seiler, Te Grotenhuis

**Motion 2023-44**

**Te Grotenhuis/Hubbard**

**Pass 15-0**

I move to increase the JTC Chairpersons' set stipend to \$300 (Chairperson must attend the Champion Challenge and JT).

YES: Beaver, Breeding, Chew, Hubbard, Irving, Krebs, Kress, Morgan, Read, Rogers, Salmi, Seiler, Struthers, Te Grotenhuis, Wilkins

NO: None

### **New Business Item S – In Remembrance Ceremony**

**Motion 2023-**

**Withdrawn**

I move to add the following to the Rules and Regulations Section 15 Miscellaneous Procedures:

H) During the annual NPGA Convention Banquet, there shall be time allotted to NPGA Members who are no longer with us. Anyone wishing to submit a candidate shall contact the President or Business Manager at least 6 weeks in advance of the NPGA Convention to arrange for time and proper recognition.

**Motion 2023-45**

**Salmi/Morgan**

**Pass 15-0**

I move to adjourn this meeting until 8:00 am Friday, June 9, 2023

YES: Beaver, Breeding, Chew, Hubbard, Irving, Krebs, Kress, Morgan, Read, Rogers, Salmi, Seiler, Struthers, Te Grotenhuis, Wilkins

NO: None

### **Friday, June 9, 2023**

The meeting was called to order by President Watkins at 8:06 am.

#### **Public Relations Committee**

The Public Relations Committee continues to work on promoting the pygmy goat breed and was instrumental in establishing the National Pygmy Goat Day. They will also work on a press report to include the results of the 2023 National Champions, have conducted interviews on several podcasts and continue to attempt to educate the public on what is a pygmy goat.

The Public Relations Committee report was unanimously received.

#### **New Business Item V – Update the NPGA Logo**

**Tabled**

After much discussion this item has been tabled until the January, 2024 board meeting. The PR Committee will work to: poll the membership on logo choices, keep the original goat as created by founding member George Starbuck, and present a new agenda item in January, 2024.

#### **New Business Item T – Divide Junior Divisions**

**Motion 2023-48**

**Seiler/Struthers**

**Fail 15-0**

I move to separate Junior divisions as follows:

Junior Division 0-3, 3-6, 6-9, 9-12

Yearling Division 12-15, 15-18, 18-21, 21-24

Final Lineup-Junior Champion, Yearling Champion, Senior Champion

YES: None

NO: Beaver, Breeding, Chew, Hubbard, Irving, Krebs, Kress, Morgan, Read, Rogers, Salmi, Seiler, Struthers, Te Grotenhuis, Wilkins

**New Business Item U – Youth Scholarship Format**

**Motion 2023-**

**Withdrawn**

I move to change the NPGA scholarship application

**New Business Item W – MEMO Name Change**

**Motion 2023-47**

**Chew/Salmi**

**Pass 15-0**

I move that the NPGA change the name of the official magazine from ‘The MEMO’ to ‘The Pygmy Goat MEMO.’

YES: Beaver, Breeding, Chew, Hubbard, Irving, Krebs, Kress, Morgan, Read, Rogers, Salmi, Seiler, Struthers, Te Grotenhuis, Wilkins

NO: None

**New Business Item X – Biographies Due Date**

**Motion 2023-**

**Withdrawn**

I move to change the due date for autobiographies for automatic candidates to August 1<sup>st</sup> in Rules and Regulations 11.G.

**Bids for Convention 2024**

**Motion 2023-49**

**Struthers/Hubbard**

**Pass 15-0**

I move to award the North Carolina Pygmy Goat Club the bid for the 2024 NPGA National Convention in June 13-18, 2024 to be held in Lewisburg, West Virginia.

YES: Beaver, Breeding, Chew, Hubbard, Irving, Krebs, Kress, Morgan, Read, Rogers, Salmi, Seiler, Struthers, Te Grotenhuis, Wilkins

NO: None

**Volunteer of the Year**

There were two nominees this year both are on the board. After dismissing those two individuals the board discussed and awarded the nomination to Lisa Salmi.

**Motion 2023-50**

**Wilkins/Hubbard**

**Pass 14-0-1**

I move to have the January 5-7, 2024 Board of Directors meeting in Phoenix, Arizona.

YES: Beaver, Breeding, Chew, Hubbard, Irving, Krebs, Kress, Morgan, Rogers, Salmi, Seiler, Struthers, Te Grotenhuis, Wilkins

NO: None

ABSTAIN: Read

**Motion 2023-51**

**Salmi/Morgan**

**Pass 15-0**

I move to have the Quarterly Board Meeting on October 10, 2023 at 7 pm est. All agenda items will be due by September 19, 2023.

YES: Beaver, Breeding, Chew, Hubbard, Irving, Krebs, Kress, Morgan, Read, Rogers, Salmi, Seiler, Struthers, Te Grotenhuis, Wilkins

NO: None

**Motion 2023-52**

**Hubbard/Struthers**

**Pass 15-0**

I move to adjourn the June, 2023 Board of Directors meeting.

YES: Beaver, Breeding, Chew, Hubbard, Irving, Krebs, Kress, Morgan, Read, Rogers, Salmi, Seiler, Struthers, Te Grotenhuis, Wilkins

NO: None

Respectfully submitted  
Lisa Salmi  
Secretary