

**NPGA BOARD OF DIRECTORS MEETING
LAS VEGAS, NEVADA
JANUARY 15-16, 2006**

Saturday, January 15, 2006

President Aaron Esterline called the meeting to order at 8:10 AM. Present were President Aaron Esterline, Treasurer Joyce Hubbard, Secretary Mark Adkins, Directors Donna Elkins, Michelle Fonda, Lynda Gredin, MaryBeth Guenther, Karen Hepner, Tammi Josephson, Maggie Leman, John Murray, Andy Nash, Scott Noffsinger, Cheryl Rogers, Stetts Stettler and Susan Seiler, and Business Manager Dori Lowell.

Pres. Esterline had everyone in attendance introduce themselves and which region they represented. He then welcomed the newly elected Directors to the Board.

President's Report

President Esterline thanked all those who sent cards and expressed condolences after his family's loss. He gave a short oral president's report noting that it has been relatively quiet period since our last meeting. He explained that, as provided in Bylaws, Art IV, Sect 4.14, Executive Committee Vacancies, he appointed Ray Hoyt to serve as Vice President until election of a new Vice President at the January meeting since Ray reached his 6 year term limit on 31 Dec 2005.

The report was accepted.

Vice-President's Report

Vice-President Hoyt distributed his report on the status of the National Animal Identification System. Ray has established substantial contacts within USDA and with various other groups interested in influencing the practical application of the inevitable identification system, to include assuring NPGA registered Pygmies may continue to use microchips as an acceptable identification.

Ray indicated a NAIS seven-character premises number will be required. This is not the same as the Scrapie premises number. More information can be found at www.animalid.aphis.usda.gov/nais.

After discussion, the Board designated Ray to represent the interests of our national membership and recommended he coordinate with the HER committee.

The report was accepted.

Secretary's Report

Secretary Adkins reminded the Board of the need for complete participation when the minutes are sent for a vote of approval. The report was accepted.

Treasurer's Report

Treasurer Hubbard passed out the year to date expense report and ten year history. The report was accepted.

Central Office Report By Business Manager, Dori Lowell

No significant problems have been encountered in the last 6 month period. Our numbers continue to be somewhat flat. No significant increase or decrease in registrations or memberships.

NPGA Coordinators

Several show reports of award were lost but have been recovered due to changing Show Coordinator during a busy period. The process is running more smoothly now.

Due to a problem with the ribbon manufacturer, we are returning to Regalia Manufacturing who was our previous ribbon distributor. A group made up of Keira, Dori and other Washington state exhibitors also decided on some changes to color and style. Wethers will be tan and black, does will be purple and gold, and bucks will be purple and black. A change in the rosette was also made and samples were presented to the Board.

Postage Machine

As I have mentioned before, the US Postal Service has made some requirement changes that will require us to obtain a new postage machine by the end of 2006. I will probably look into making the change sometime in the second half of 2006. Pitney Bowes was unable to say as to how we were able to "buy out" the current lease we have on our current machine, but apparently this was something that was available to do sometime in the past that is not an option now. As a result, the company has agreed to supply a new machine that will comply with USPS requirements at no charge.

Herd Name Amendments

Because only a handful of amendments have been received by the 31 Dec 2005 deadline, the recommendation was made to extend the deadline. This is to allow members to change their herd name to match what they are currently using to name their goats as described in the MEMO article. Delay beyond the new deadline will mean any herd name change will cost the usual ten dollars.

Motion # 2006 – 01

Passed

Proposed By: Elkins/Murray

We allow breeders to amend their herdnames to match those names usually used by the breeder until June 30, 2006. The herdname registration fee will be waived for this purpose only. (Temporarily affects Rules and Regulations 4.A and 4.C.)

Yes: Adkins, Elkins, Fonda, Gredin, Guenther, Hepner, Hubbard, Josephson, Leman, Murray, Nash, Noffsinger, Rogers, Seiler, Stettler. **No:** None.

Certification Division

No animals have been reviewed this period. Committee members are needed from Regions 6 and 8. Contact Dori.

Progeny Division

Six applications for progeny testing were received in 2005. Three animals completed the testing and have been accepted this year. Our total number of progeny applicants

is now 206 since 1990. There are 21 applicants which are active but have not completed the process.

Roster Publication

The Board considered various factors concerning the NPGA annual Roster and determined it is well worthwhile to continue its publication.

Motion # 2006 – 02 **Passed** **Proposed By: Stettler/Seiler**

The Board accept Director Esterline’s offer to publish the Roster in 2006 and that we pay him a stipend of \$250.

Yes: Adkins, Elkins, Fonda, Gredin, Guenther, Hepner, Hubbard, Josephson, Leman, Murray, Nash, Noffsinger, Rogers, Seiler, Stettler. **No:** None.

The report was accepted.

Election of Officers for 2006

At 9:10 AM, complying with our Rules and Regulations, the election of officers for 2006 commenced. Nominations for officers were taken: President Aaron Esterline, Vice-President Mark Adkins, Secretary Robert Stettler and Treasurer Joyce Hubbard were nominated in turn. There was no opposition and all nominees were elected unanimously.

Ad Hoc Linear Appraisal Committee Report by Stettler and Leman

The committee produced one educational MEMO article on the basics of LA and two short pieces in the Regional Reflections column. Maggie Leman developed a draft scoresheet in August. The committee obtained the volunteer services of Mr. Allen Bitter, former chair, ADGA Linear Appraisal Program and ADGA judge. He attended the first meeting held at Maggie’s farm near Durham, NC and the authorized \$600 was used to pay his airfare, motel and transportation.

During the 17 Dec meeting the draft scoresheet was field-tested and improved. The proposals to the Board concerning selection and training of appraisers were developed. A short video was produced as a visual aid.

The field training process began with the 17 Dec 2005 meeting involving many hands-on trial appraisals which resulted in a dramatically altered and improved draft scoresheet. The committee recommended the next face-to-face training and meeting occur at our June 2006, National Convention but conducted as an event separate from other activities on Saturday and Sunday.

The committee recommended the draft scoresheet, with details and scoring guidelines be sent to the JTC, HER and BS committee chairs for their consideration and internal coordination.

Report summary. The committee views the first two tasks as completed. The next step is to work the scoresheet and guidelines through the NPGA committees to create final versions.

The Board discussed the scoresheet and guidelines concurred that their coordination through appropriate committees would be a reasonable step at some point and recommended the committee further develop the program elements and provide additional membership education. The Board asked the committee to establish an educational booth at the Convention consistent with the capabilities of the convention folks to accommodate the extra load and to continue preparing and publishing educational material. No funding was approved.

The report was accepted as amended.

STANDING COMMITTEE REPORTS

Health, Education and Research Committee Report by Kay Orlando

HER Committee is now answering health questions via the internet and some by telephone. At least one health related article appears now in each issue of MEMO. Health tips useful to the general membership are also included.

HER Committee member Karen Colwell has brought to the committee's attention for the need for some guidance in the use of supplements. The HER Committee can look into this next year.

No expenses have been incurred for the past year. And no expenses are foreseen for the coming year.

The report was accepted.

Public Relations Committee Report by Bob Flickinger

The Public relations committee has been active in searching out new Web sites we can work out exchange ads with. Currently we have found two interested in our exchanges and we are working on the final details. The links page can be used to network the NPGA membership with other goat association web sites providing an excellent source of information. The Public Relations Committee will continue to seek out new sources to promote the Pygmy goat and The National Pygmy Goat Association.

The committee paid out \$1156 for ads in two issues of Hobby Farms Magazine with the Executive Board approving the \$156 over-budget amount. The committee is requesting new monies be budgeted for the upcoming year.

The Board determined the Executive Board would revisit the job description for possible revision, investigate the possibility of using a paid consultant to increase membership and urge the committee chair to produce the revised NPGA brochure by the next meeting. A budget of \$50 for printing/postage was approved.

The report was accepted as amended.

Webmaster Report by Aaron Esterline

The Breeders Directory on the website is updated several times a week and other content as necessary. Central Office and Merchandise have been handling all web

sales (PayPal) for almost a year now. Over \$18,500 has been collected since January 1, 2005.

Traffic to the website has increased by over 800 visitors per month over last year, about 10%. By the end of the year we will have nearly 100,000 visitors in 2005.

The “buy and sell goats online” feature was implemented in late November. This feature is available for members and non-members to list their goats for a small fee. Banner ads have been placed on the website to solicit advertisers.

2005 Expenses:

\$125.00 Web Hosting
\$150.00 SQL Server for Herdbook Database
\$20.00 Renewal of npga-pygmy.org
\$50.00 Search Submission Fee

\$345.00

Proposed 2006 Budget:

Our online SQL Server database is quickly growing. We are currently paying for a plan that allows 50mb of space, but are using almost 125mb of space. Our host has graciously increased the size without charging us, but if we need additional space in the future they will likely want us to change plans (the size we actually need costs \$350 per year). If that happens, the budget for 2006 will need to be \$545 instead of \$345. I’m not aware of any other budget issues.

The Board discussed a selection process for deciding which ads to accept, adding one additional approval step.

Motion # 2006 – 03 Passed Proposed By: Adkins/Nash

Amend the webmaster’s job description in Rules and Regulations 8.L.4.d) to read:

Shall work with the Publications Committee to maintain website based on Board directives, including obtaining approval for **all** new information **including links and banner advertisements. (06-03)**

Yes: Adkins, Elkins, Fonda, Gredin, Guenther, Hepner, Hubbard, Josephson, Leman, Murray, Nash, Noffsinger, Rogers, Seiler, Stettler. **No:** None.

The report was accepted.

Publications Committee Report by Linda Henwood

The committee has reviewed several articles for MEMO in a timely fashion. The committee recently reviewed photographs offered as web site headers, and found some appropriate and some should not be used due to quality of the photograph and in one instance the goat lacking breed specific markings.

There are no articles or items pending for MEMO or the web site for the committee's review at this time. There are several committee positions open. The Coloring Book's final approval is awaiting only the revision of one page.

No budget is required or requested.

To ensure the coordination process does not delay publication, the full Board approved the Coloring Book subject to final approval by the Executive Board and the Publications Chairperson.

The report was accepted.

Youth Committee Report by Pat Kaufman

Activities and accomplishments included a Youth Holiday Picture Contest, Youth Summer Vacation Picture Contest, Articles to the Memo, Revised NGPA Youth Coloring/Activity Book and Youth Scholarship. Two scholarships were awarded for \$500.00 each. A Youth Poster Contest is planned for the 2006 convention.

Goals for the next year include having more youth in the Youth Breeder listing on the website, publishing the NPGA Youth Coloring Book, working with the Memo Editor to do a question and answer section for Youth in the MEMO, helping Carol Hepner with Youth Activities at the National Convention including Youth Show and Poster Contest other updates and activities.

The 2006 budget request is postage and copies \$25.00 and 2 scholarships for \$500.00 each for a total of \$1,025.

The report and budget request was approved.

Breed Standard Committee Report, discussion led by Esterline

There was no written committee report since the chair position is vacant.

Closed session

Open session.

Maggie Leman presented a draft Color Chart and text. The Board noted the purposes of the chart are membership information, an aid in registration and a sales item. The draft chart was discussed and the Board requested it be handed to the Breed Standard committee and the Publications Committee, in turn, for changes as appropriate after which it is to be returned to the Board for approval.

The new Breed Standard Chair is Mark Adkins.

Judges Training Committee Report by Linda Carpenter

Currently R&R 10.A.3. does not cover the situation where a candidate passes the written test with a qualifying grade but (for whatever reason) does not attend the next sequential JE after doing so. We propose the following wording (changes shown in *italics*):

Any candidate for a judge's license who passes the written exam with a grade of 80% or more, but *fails does not pass* the practical exam *at the subsequent Judging Exam*, need not repeat the written portion of the test for the next two sequential JE events held at National Conventions.

Motion # 2006 – 04

Passed

Proposed By: Stettler/Gredin

Amend Rules and Regulations 10.A.3. to read:

Any candidate for a judge's license who passes the written exam with a grade of 80% or more, but **does not pass** the practical exam **at the subsequent Judging Exam**, need not repeat the written portion of the test for the next two sequential JE events held at National Conventions. (05-15, **06-04**)

Yes: Adkins, Elkins, Fonda, Gredin, Guenther, Hepner, Hubbard, Josephson, Leman, Murray, Nash, Noffsinger, Rogers, Seiler, Stettler. **No:** None.

President Esterline noted that the judging license of Susan Greenburg has been revoked due to failure to attend a continuing education session in a timely manner.

JUDGING TRAINING VIDEO:

I contacted a couple local professional videographers. The cost would be at least \$7000 for a video production, depending on how many hours of filming and editing done by what kind of specialists. Plus the costs for JTC members or designated judges, facilities, handlers, goats, etc. I estimate that it would take at least the following to produce a video:

- 1-2 months for a committee of judges to make up a "script" and get it approved by the JTC.
- 1-2 weeks to line up appropriate goats, including trips to farms to see potential goats.
- 1 week of filming time, including having adequate facilities, goats, handlers, and JTC members or designated judges to assist in placing the classes, showing & judging the goats, and reviewing on-going progress.
- 2-3 weeks to edit the videotape, including cut-and-splice and voice overlay.
- 1-2 more days to film specific things missed the first time.
- 1 more week to finalize the tape.

The Board agreed this approach is not acceptable. Stetts showed a 3.5 minute demonstration training CD to illustrate some possibilities using entirely personal equipment and software. Scott described using his video equipment to aid judge candidate training.

President Esterline appointed an Ad Hoc committee for training media chaired by Scott Noffsinger to work with the JTC on developing the materials. Other members are Maggie Leman, Andy Nash, Stetts Stettler, and Rebecca Mumpower. An additional task is to determine whether or not NPGA owns the rights to the book, *Illustrated Guide to the Pygmy Goat*. The Board approved a budget of \$1000.

2006 JTS BUDGET:

Whenever possible my correspondence will continue to be sent via e-mail, which is free. However, I will need to make at least one U.S. Mailing to send out the annual judging licenses.

\$650 Income (\$100 for written tests [4@\$25 each] and \$500 for candidates [10 @ \$50 each].

\$ 30 Expense (\$30 for Postage [mail annual judge licenses/written tests] + \$5 for JE forms.

APPRENTICE PROGRAM

The Board discussed the proposed Apprentice Program and considered options with fewer restrictions. The proposal was tabled for further consideration on Sunday.

Dress code

Motion # 2006 – 05 Passed Proposed By: Esterline/Noffsinger

Amend Rules and Regulations 10.C.3.d) to read:

Wear clothes that are neat, clean, and appropriate for judging. This is especially important at 4-H shows to set a good example for exhibitors and at fairs in order to compare well with the judges and exhibitors of other livestock breeds. No blue jeans, shorts, or open toed/heeled shoes. Shirts shall be long enough to always overlap pants while standing, bending, or kneeling. **Judges shall not wear apparel that promotes individual farms while judging.** Deviations from this are acceptable if agreed between the local show chair and judge, in writing, in advance. (05-04, **06-05**)

Yes: Elkins, Fonda, Gredin, Guenther, Hepner, Josephson, Leman, Murray, Nash, Noffsinger, Rogers, Seiler. **No:** Adkins, Hubbard, Stettler.

The Board discussed the issue of reimbursement and stipends for all the JTC members vs the current five lowest cost members and changed the authorization.

Motion # 2006 – 06 Passed Proposed By: Esterline/Noffsinger

Amend Rules and Regulations 4.L.2. to read:

Stipend for Directors and JTC will be handled as follows: Directors will receive \$75 for each Board meeting; ~~up to 5~~ JTC members and the chairperson will receive \$75 for the annual JTC training seminar. 01-11, 02-02, 02-05, 03-04, 04-16, **06-06**)

Yes: Adkins, Elkins, Fonda, Guenther, Hepner, Hubbard, Josephson, Leman, Nash, Noffsinger, Rogers, Seiler, Stettler. **No:** Gredin, Murray.

Further Board discussion covered the value of all the JTC members being present at the convention and Judging Exam, resulting in additional funding.

Motion # 2006 – 07

Passed

Proposed By: Elkins/Seiler

Amend Rules and Regulations 4.L.1.b) to read, “~~JTC travel expense will be handled as follows: up to 5~~ JTC members and the Chairperson will be reimbursed in full for transportation to the annual ~~JTC judges~~ exam **subject to the current rules for reimbursement of directors/judges. JTC members will notify the chairperson 90 days prior to the annual JE of their total travel expense. The five members with the lowest travel expense will be reimbursed.** Airfare shall be purchased at least 21 days in advance at the lowest available fare, including a Saturday night stay if required for lowest available fare. Up to \$100 may be reimbursed for travel to and from departure and destination airports, to include, airport parking charges, utilizing the least expensive mode of transportation to be included in total expense for attending. Car expense to be reimbursed at cents per mile pursuant to the Federal Mileage Rate Reimbursement Chart, not to exceed verified lowest airfare from your area. Travel expenses will include airline tickets obtained with “Airline Mileage Award” credits with reimbursement not to exceed lowest verified airfare from your area. (04- 19, **06-07**)

Yes: Adkins, Elkins, Fonda, Guenther, Hepner, Hubbard, Josephson, Leman, Nash, Noffsinger, Rogers, Seiler, Stettler. **No:** Gredin, Murray.

CONTINUING EDUCATION (CONED):

Twelve judges besides the JTC attended Convention to fulfill their ConEd requirements. Two judges received 1-year ConEd extensions to 2006.

The ConEd was a resounding success! The evaluations by attending judges were upbeat and very complimentary about the experience. Andy and Janet Nash did a great job providing a positive learning environment for the attending judges instead of the negative experience that has always been the case in the past.

We would like to continue what Andy and Janet have shown to be a very workable program. We ask the Board to establish the same reimbursements for a 2-person team of non-Judges as NPGA provides in R&R 4.L.

The Board accepted the concept and asked that it be continued at the next convention and will revisit the requested funding at a later meeting.

The Board accepted the report as amended.

COORDINATOR REPORTS

Affiliated Clubs Coordinator Report by Susan Seiler

The Affiliated Clubs listing continue to be updated as changes are received. There are currently 50 clubs on the roster. There has been only one inquiry about starting a new club and an information packet was sent out.

At the last board meeting there was a discussion about requirements for having a club listed on the Affiliated Clubs roster. There have apparently not been any in the past. The following minimum requirements are suggested:

1. The contact person for the Affiliated Club must be an active member of NPGA.
2. The club must agree to support the By-Laws, Rules and Regulations and the Code of Ethics of the National Pygmy Goat Association.
3. The club contact must update the club information with the Affiliated Clubs coordinator in a timely manner. In turn the club coordinator will forward the updated contact information to the Web Master and the MEMO editor at the end of each month.

I would like to contact the clubs individually to see if there is compliance with these requirements and drop any clubs from the roster that do not agree. I would hope to receive these responses in time to update the Affiliated Clubs list in the 2006 roster.

In addition, I plan to encourage each club to submit a club report, idea to stimulate new interest, or new idea for activities for submission to MEMO.

The board also decided to take the Youth clubs out of Affiliated Clubs and place it under the Youth Committee for listing in MEMO. This removes any problem with asking 4-H, FFA or similar clubs having to agree to support both their rules and NPGA's as we add our new change to Rules and Regulations 6.D.1.b.

The Board discussed and accepted the recommendations.

Motion # 2006 – 08 Passed Proposed By: Seiler/Leman

Amend Rules and Regulations 6.D.1., Affiliated Clubs Coordinator to read:

1. Will maintain a current listing of various local pygmy goat clubs across the country and provide a communication link between these clubs and NPGA.
 - a. **The contact person for the Affiliated Club must be an active member of NPGA. (06-08)**
 - b. **The club must agree to support the By-laws, Rules and Regulations and the Code of Ethics of the NPGA. (06-08)**
 - c. **The club contact must update the club information with the Affiliated Clubs Coordinator in a timely manner. In turn, the Affiliated Clubs Coordinator will forward the updated contact information to the webmaster and MEMO editor at the end of each month. (06-08)**

Yes: Adkins, Elkins, Fonda, Gredin, Guenther, Hepner, Hubbard, Josephson, Leman, Murray, Nash, Noffsinger, Rogers, Seiler, Stettler. **No:** None.

The report was accepted.

Show Coordinator Report by Keira Engelke

As of December 11, 2006, we sanctioned the following shows: bucks, 206; does, 237, restricted, 34. In addition, there were 240 wether shows.

Display of shows on website, Changes requested:

I know that in the past it has been brought up that upcoming shows can be displayed on the website prior to their sanction being received and approved. I am requesting at this time that the board consider stopping this practice and allow only the shows that have been approved for sanction to be listed.

The reason for this change is that in my 5 months as NPGA Show Coordinator I have had close to 75% of the sanctions that I have received either be late or just at the cutoff to avoid late fees. This gives me no time to ship ribbons and paperwork and get them back if there is an error. I am then confronted with several phone calls and emails from show chairs who are anxious for their show items. I believe that if we tell NPGA show chairs that their shows will not be listed until they send in their applications it will result in more shows being sent in early thus making my job a bit easier and also giving the ribbons and paperwork plenty of time to get there.

Along that same line I would like the board to consider changing the number of days a sanction can be sent in. As it stands the shows pay a regular fee 45 days prior to event and yet I am supposed to send out a letter that states their ribbons will be sent 6-8 weeks prior to their event. Most of the shows are submitting just at 45 days. By the time an East Coast show application is received by Dori and then forwarded on to me (which only takes 1-2 days longer) it is less than 5 weeks until their event. This makes the letter obsolete since I have to ship the ribbons out right away in order to insure they will be received in time. I am requesting that the sanctions be due 60 days or earlier for the regular fees, 59-31 days for the 1st late fees and then 30 days or later for the last. I am hoping this will cut down on the number of sanctions that I receive just at the time line. At least with 2 months I still have adequate time in order to process the ribbon request, get a letter of approval out etc.

Another problem that I faced was the lateness of some ROAs from judges. Since many of the shows for the summer had already been sanctioned the envelopes the judges received had an incorrect address on them. Therefore I had to receive copies of their ROAs. I am hopeful that 2006 will not pose the same issue since the ROAs are now sent to the Central Office.

The Board considered the proposals, resulting in adoption of new time requirements. In addition, shows will be listed on the website as scheduled shows, not sanctioned shows, so that a show may be listed even though the sanction fees have not yet been paid. The Show Coordinator is requested to keep a log of documented errors made by applicants and provide it to the Board at the next meeting. The Board believes the issue of late ROAs should be resolved through JTC Chair action in accordance with the current rules.

Motion # 2006 – 09

Passed

Proposed By: Leman/Gredin

Rule A.3 in the Rules for Official Shows be changed to add:

Effective January 1, 2007, the sanction fee is fifty-five dollars (\$55.00) each when the application for sanction is postmarked to NPGA at least 60 days prior to the show, (forty dollars (\$40.00) each 4-H or restricted), eighty-five dollars (\$85.00) each when postmarked between 59 and 31 days (fifty-five (\$55.00) each 4-H or restricted), and one hundred ten dollars (\$110.00) each when postmarked 30 days or less prior to the show. The fee covers NPGA rosettes for

Junior, Senior, and Grand Champions and Reserve Junior, Senior and Grand Champions. (03-06, **06-09**)

Yes: Adkins, Fonda, Guenther, Gredin, Hepner, Hubbard, Josephson, Leman, Murray, Nash, Noffsinger, Stettler. **No:** Elkins, Rogers, Seiler.

Andy offered a draft herdname Champion application for herds with multiple Grand Champions and requested membership input. The issue was not on the agenda and no action was taken.

Dori displayed samples of the 2006 rosettes as described in her report. The cost is about the same as last year.

This report was held open for further discussion on Sunday.

The Board adjourned at 6:45 PM.

Sunday, Jan 16, 2006

The meeting was called to order by President Esterline at 8:00 AM. Director Stettler left the meeting to attend to a matter that required his attention at home. The Executive Board assumed the Secretary's duties in his absence.

NOTICE TO MEMBERSHIP OF PENDING BYLAW CHANGE.

The Board addressed the issue of whether or not to require the president to use an executive committee and whether to define its composition, or leave it discretionary as it is now in Bylaws, Section 4.12. Any change requires notice to the membership.

Proposal. To change Bylaws, Section 4.12, as now reads:

SECTION 4.12 EXECUTIVE COMMITTEE

The President may have, to assist him in his work, an Executive Committee consisting of the elected officers and any other qualified member delegated to this committee.

To read:

The President ~~may~~ **shall** have, to assist him in his work, an Executive Committee consisting of ~~the~~ elected officers and any other ~~qualified member~~ **honorary officers** delegated to this committee.

This will appear as an agenda item for our next meeting. Membership input is welcomed. As additional information, honorary officers are appointed by the Board and are defined in Bylaws, Section 4.10. This notice meets the publishing requirements of Bylaws, Article VI.

APPRENTICE PROGRAM

The Board continued discussion of the proposed program and accepted it.

Motion # 2006 – 10

Passed

Proposed By: Noffsinger/Murray

~~Rescind Show Rules and Regulations B.2.g. as reads, The Judge shall not mentor any prospective judging candidate or apprentice during any sanctioned buck/doe show or wether show in which the Best Wether Report was ordered. (05-01).~~

Renumber present Show Rules and Regulations K to **L**.

Add new Show Rules and Regulations **K** to read:

APPRENTICE PROGRAM: (Added 06-10)

- 1. The apprentice must have passed NPGA's written test for judge candidates before the show.***
- 2. Participation in the AP shall be optional for judges, apprentices, and show chairs.***
- 3. The judge must have been licensed for at least 3 years to qualify to mentor an apprentice in the AP.***
- 4. The apprentice shall get written permission in advance from the local show secretary, and the judge before mentoring at the show. This permission can be included in the judge's written contract for judging the show or in a separate agreement signed by the judge, the apprentice and the local show secretary. There may be only one apprentice per judge at any given event.***
- 5. Show rules that apply to the judge shall also apply to the apprentice:***
 - a. Rule B.3.b. Exhibitors shall not show any goat in the sanctioned shows judged by the judge during that day with the herdname(s) of the apprentice.***
- 6. The Code of Ethics for Judges (Rules and Regulations 10.C.3.) shall apply to the apprentice while at the show:***
- 7. The judge and the apprentice must do their best not to unduly slow down or interrupt the show.***
- 8. The apprentice should stand back out of the way and watch the Judge check teeth and teats.***
- 9. When the judge starts placing the goats, the apprentice can write down reasons to compare to the judge's. The judge should not hold up the show to wait for the apprentice - it is the apprentice's responsibility to be ready. The apprentice must be sure that any written comments cannot be seen by exhibitors or spectators.***
- 10. The apprentice may be in the ring for a maximum of two classes in each division (2 Jr. Doe, 2 Sr Doe, 2 Jr. Buck, 2 Sr. Buck).***
- 11. The show secretary shall notify the exhibitors on the entry form which show that an apprentice will be participating in.***

Yes: Elkins, Fonda, Gredin, Guenther, Hepner, Hubbard, Josephson, Leman, Murray, Nash, Noffsinger, Rogers, Seiler. **No:** Adkins. **Absent:** Stettler.

The report was accepted as amended.

Show Coordinator Report, Continued.

The Board then took up the issue of whether or not judges attending continuing education in a setting closed to the public need to meet the requirements of the dress code. The Board determined blue jeans are fine for this event.

The Board discussed the show restriction previously placed on platinum wethers. There was not a 2/3rds majority support to rescind the rule. President Esterline appointed an Ad Hoc Wether Committee to investigate the entire wether program and make recommendations at the June meeting. Donna Elkins will chair the committee and members are Karen Hepner, Tammi Josephson, Maggie Leman, Jan Likens and Andy Nash. The goal is to ensure NPGA is encouraging wether show participation.

The Board considered the issue of increasing the stipend for the Show Coordinator and accepted the recommendation.

Motion # 2006 – 11

Passed

Proposed By: Adkins/Hubbard

Amend Show Coordinator Job Description #14 to read:

Receives a ~~\$600~~ **\$1000** cash stipend yearly, to be paid July 1st of each year. (01-05, 02-13, **06-11**)

Yes: Adkins, Elkins, Fonda, Gredin, Guenther, Hepner, Hubbard, Josephson, Leman, Murray, Nash, Noffsinger, Rogers, Seiler. **No:** None. **Absent:** Stettler.

Department Reports

MEMO Report by Staci McStotts

Since being named NPGA MEMO Editor in June two issues have been published on time, on budget with more ads sold and new features added. Plans are in place to put the very first memo in the first 30 year issue, and the second in the second issue with more features and innovation along the way.

I request that NPGA pays for two programs and help with class costs to perfect the two programs. The programs are InDesign CS2 and Photoshop CS2 along with two training programs to learn each. The total cost is about \$1000.

Aaron explained the advantages and disadvantages of each approach. Basically, we're using Microsoft's Publisher now and we like it but the publishers don't. There is a potential that our publisher may decide to not accept our MEMO in the current format. The projects were funded as requested.

The Board commended the editor on excellent advertising sales in the MEMO.

The Board considered a new publishing and deadline schedule and adopted it to make the issue dates more even. The Board also renamed the issues so that the one mailed in February is Spring, then Summer, Fall and Winter.

The report was accepted as amended.

Merchandise Report By Jim Huber

I am doing better than I expected. The Doctor has given me much encouragement.

The Merchandise Department is doing very well. We grossed over \$16,000 so far this year.

The Board considered various ideas concerning new merchandise and authorized a \$50 gift certificate for a winning T-shirt design to be chosen at the June meeting.

The report was accepted.

Compliance Committee Report By Ray Shipley

The following report of the activities of the Compliance Committee for the current calendar year is hereby submitted.

As of this date no written complaint resulting in an investigation has been received by this committee, and no NPGA funds have been expended.

Four potential cases were received during the period. Two are closed, one is pending receipt of additional information and one dismissed for lack of jurisdiction.

The report was approved.

OLD BUSINESS

Rescind 6 month membership requirements for directors. The Board passed Motion # 2006-12 removing the requirement. However, it was later discovered that more of the bylaw section was deleted than was published in the membership notice. As such, the motion is out of order and is void. The issue will be again taken up at the June meeting.

NOTICE TO MEMBERSHIP OF PENDING BYLAW CHANGE.

The Board proposes amending the Bylaws ARTICLE IV, DIRECTORS AND OFFICERS, Section 4.1. It now reads:

The authorized number of Directors of the Association shall be 16, provided, however, that the said number may be changed by an amendment to this section by the vote or written proxy of a majority of the members in good standing voting on this amendment. Ballots must be provided to all members in good standing. Directors

must be members of the Association. All nominees for Director must have resided in the region in which they are nominated for a minimum of 6 months. Residence to be defined as primary residence and verified by a driver's license or state ID card.

The Board proposes changing it to read:

The authorized number of Directors of the Association shall be 16, ~~provided,~~ however, ~~that the said~~ number may be changed by an amendment to this section by the vote or written proxy of a majority of the members in good standing voting on this amendment. Ballots must be provided **only** to all members in good standing **in the candidate's region**. Directors must be members of the Association **and must reside in the region in which they are nominated at the time of nomination**. Residence **is** to be defined as the primary residence and verified by a driver's license or state ID card.

The purposes of the amendment are to delete the 6 month residency requirement for director candidates, to ensure that a candidate's ballots are sent only to regional members and to make other minor clarifications. If approved, the Board will also update Rules and Regulations, 11.C.3. to reflect the change. This notice meets the publishing requirements of Bylaws, Article VI.

Continuing Education for Judges. Withdrawn.

NEW BUSINESS

Term Limits for Committee Chairs

The Board discussed and accepted the proposal.

Motion # 2006 – 13 **Passed** **Proposed By: Elkins/Noffsinger**

Amend Rules and Regulations, STANDING COMMITTEES, 8.A to read:

All standing committees shall be composed of a chairperson appointed by the President to a three year term, plus a nucleus of members not to exceed the number of regions, having appointed terms each of three years, rotating yearly. Appointment of new committee members shall be made by the chairperson. There will be a one-year lapse between terms served by committee members. **There will be no time lapse required between terms for committee chairs. The Vice President will provide a list of chairpersons and their terms of office to the Business Manager by February 1st.** All chairpersons will provide names of all committee members, along with their rotation schedule, to the Business Manager by February 1. This information will be published in the annual membership roster. **(06-13)**

Amend the Vice President Job Description #6 to read:

Provides the President with ~~recommendations on any changes to committee chair activities or chair positions~~ **a list of chairpersons and terms**. In the case of a chair replacement **or term rotation**, the Vice-President will advertise the opening in MEMO,

send job descriptions to applicants, and supply the President with resumes and references from applicants. **(06-13)**

Yes: Adkins, Elkins, Fonda, Gredin, Guenther, Hepner, Hubbard, Josephson, Leman, Murray, Nash, Noffsinger, Rogers, Seiler. **No:** None. **Absent:** Stettler.

Show Results on Website

The Board discussed the possibility of placing show result photos on the website in addition to the usual publication in the MEMO as well as other possible arrangements. Aaron is willing to build the necessary web pages but needs someone else to do the regular updates as needed. Maggie volunteered and will work to develop procedures to make it happen, beginning only with champion photos in electronic format.

Add Wether Certificate Rules

This item is withdrawn and the suggestions passed to the Ad Hoc Wether Committee for consideration and incorporation into their overall recommendations.

Increase Stipends

The Board recognized the stipends were previously lowered with the understanding the issue would be re-addressed as finances improved. After discussion, the Board adopted the reinstatement of the original amount.

Motion # 2006 – 14 **Passed** **Proposed By: Esterline/Murray**

Amend Rules and Regulations 4.L.2. to read:

Stipend for Directors and JTC will be handled as follows: Directors will receive ~~\$75~~ **\$150** for each Board meeting; ~~up to 5~~ JTC members and the chairperson will receive ~~\$75~~ **\$150** for the annual ~~JTC training seminar~~ Judging Exam **to be effective as of January 1st, 2006.** (01-11, 02-02, 02-05, 03-04, 04-16, **06-06, 06-14**)

SECRETARY’S NOTE: The phrase “up to 5” was deleted per Motion 06-06. Motion 06-14 further amends the rule to increase both stipends to \$150.

Yes: Adkins, Elkins, Fonda, Gredin, Guenther, Hepner, Hubbard, Josephson, Leman, Murray, Nash, Noffsinger, Rogers, Seiler. **No:** None. **Absent:** Stettler.

Convention Bid Packet

The Board noted consistent problems with applicants not getting the convention bids done correctly or completely. For example, a completed, signed contract is to be presented to the Board immediately upon Board acceptance of a bid, not done later. Additional education efforts were seen as the best solution, along with a complete review of the bid packet. Aaron, Andy, Donna and Ray Hoyt will work on it.

2007 Board Meeting Location

After considering the variables, the Board decided upon no change in date for the winter meeting. Location will be San Diego, Tampa or Phoenix as determined by vote at the June meeting.

Elections Report By Erin McCarthy

No elections were held in Regions 1, 2, 3, 4, 7 and 8 as the incumbent directors ran unopposed. One election for director was held in Region 5 with the incumbent director winning reelection. Karen Hepner ran unopposed in Region 6.

The goal for 2006 is to have greater response from nominees. Firm mailing schedules have been established to ensure all nominees get the needed information in a timely manner. Phone calls will be used if something doesn't get returned.

The report was approved.

Open Discussion: The board discussed various ways to help prospective judging candidates that would supplement the Apprentice Program, such as training sessions similar to those held at the Convention JE as well as a Provisional Temporary License good for one year.

2006 ANNUAL BUDGET

The annual budget projection was reviewed, adjusted for the changes authorized during the meeting and approved as showing a projected \$5920 profit for 2006.

Meeting Adjourned Sunday, January 16th at 3:10 PM.

Respectfully Submitted
Robert Stettler, Secretary NPGA