

NPGA Board Meeting Minutes

June 18-19 2015

Red Bluff, California

Thursday, 6/18/15

The meeting was called to order by President Linda Henwood at 8:11am. Directors present at the meeting were Vice President Lynda Gredin, Treasurer Joyce Hubbard, Secretary Sarah Read, Michelle Fonda, Denise Fraser, Karen Hepner, Nancy Powell, Katie Ridley, Cheryl Rogers, Kim Shunney, Jean Sisco, Donna Staley, Crystal Shults, and Jose Torres, and Business Manager Dori Lowell. Rebecca Mumpower was absent for reasons unknown. There were also several members in attendance.

Officer Reports

President- No report

Vice President- Vice-President Gredin stated that all reports came in a timely manner. She shared that the JTC chair informed her that there was an update to his report to include 2 extensions for judges.

Secretary: No report

Treasurer: The Treasurer disclosed the nature of some recent donations that were not included on her most recent report.

Central Office Report

Dori Lowell discussed the lapsed memberships that she distributed to each director. The numbers show that even though we are losing members, that it is being offset by new memberships. She also reported on the programming updates that now include color on the pedigrees. She explained to the board that there were some programming errors that will be addressed with the programmer following the meeting.

There was discussion about providing the roster to members by request at no cost. Any member who would like a roster may contact Dori for an emailed link.

Dori also requested that work be done to standardize terminology for registering animals with random markings. David Wortham and the Breed Standard Committee will work on language for January.

She also reported that many members registering goats are omitting tattoo numbers and signatures. After discussion, if a problem still persists, this will be revisited in January 2016.

Certification committee report: One goat was reviewed, and it was declined by the committee.

The Central Office report was accepted.

Breed Standard Committee Report

David Wortham, BSC Chair, presented the report. All of the outstanding old business items that had been reverted back to the Breed Standard Committee (A. Revert back to breed standard outlined in the Illustrated Standard of the Pygmy Goat ;B. Allow Registration of all progeny of registered parents; C. Abolish Certification Committee) were addressed and unsupported with a no vote by the Breed Standard Committee. He also discussed the sole new item in the committee's report; the request to change caramel head markings. There was lengthy discussion, and the board will address it in New Business C.

The Breed Standard Report was accepted.

HER Report

The HER Report was accepted.

JTC Report

The Board delayed this report until the arrival of the Chair.

Public Relations Committee Report

The prior chair submitted her report prior to her resignation. The position will be advertised on the website, and the board will seek an interim chair.

The PR report was accepted.

Publications Committee Report

Jean Sisco, Publications Chair, presented the report. The Basic Owner's Manual has been officially revised as of January 2015. She is also in the process of contacting other chairs to see what updates need to be made in the other publications.

Webmasters Report- Dori stated that she will need more support in light of Aaron Esterline stepping back.

The Publications Committee report was accepted.

Youth Committee Report

There was brief discussion of the high point showmanship concept. Jose Torres will follow up with Janice Klenke.

The Youth Committee report was accepted.

Compliance Report

Lynda Gredin read the report. There was nothing of note in the report to discuss.

The Compliance Report was accepted.

Coordinator Reports

Affiliated Clubs

Kathy Griffiths presented her report. She thanked the Board for their assistance in finalizing the contact info for the existing affiliated clubs. Kathy also will be continuing her focus on reaching out to 4H/FFA clubs in the US.

The Affiliated Clubs report was accepted.

Show Coordinator Report

The Show Coordinator report was accepted.

Report of Awards Coordinator Report

Colleen Wade is in constant communication with Dori Lowell. Colleen has found lots of missing information on the ROA's. She is also working up a report for the chair to indicate the frequency of issues on the ROA's.

The ROA Coordinator report was accepted.

Election Coordinator Report

The spreadsheet for upcoming elections was reviewed by the board and some mistakes were noted. Lynda Gredin will have Karen Crowder make the corrections.

The Election Coordinator report was accepted.

Memo Report

There was brief discussion about some areas having difficulty submitting their show results in 60 days, but the board had no desire to remove that deadline. Volunteers were sought at the convention to solicit business card ads for upcoming issues of Memo.

The Memo report was accepted.

Merchandise Report

Becky Adams will be reducing some prices on the merchandise. New prices on the reduced items will go into effect at the June 2015 Convention.

The Merchandise Report was accepted.

Ad Hoc Committees

Appeal of Decisions to the Board.

The findings of this committee's report will be addressed in New Business Item A.

The Board accepted this Ad Hoc committee report.

Old Business

- A. Revert back to breed standard outlined in The Illustrated Standard of the Pygmy Goat (Breed Standard)**
- B. Allow Registration of all progeny of registered parents**
- C. Abolish Certification Committee**

These above items were addressed and thusly resolved in the Breed Standard Committee Report.

D. Conflict of Interest Policy

Kim Shunney provided information for non-profit organizations via the IRS (Conflict of Interest Policy, Whistleblower, Document Retention). She also presented the Board with the guidelines for WA state non-profit board service. She suggested that NPGA create a document that all elected persons and employees sign on a yearly basis.

Kim will continue to work on the development of a Conflict of Interest Policy with the assistance of Michelle Fonda for January 2016.

Linda Henwood, maker of January New Business D, now June Old Business D, has withdrawn the item.

- E. Correction to RR11.G.** Item was removed as its inclusion on the agenda was a typographical error.

New Business

Board moved to take items out of order

B. Appeals to the Board R&R

2015-12 Passed Henwood/Torres

Proposal: I move that a new Section 16 be added to the Rules and Regulations as follows: 16. APPEALS TO THE BOARD A. Registration applications denied by the Certification and/or Breed Standard Committees pursuant to the provisions of paragraph 8 of the Breed Standard (Registration) may be appealed to the Board of Directors. B. Appeals must be received by the President at least six weeks prior to the next regularly scheduled meeting of the Board in order to be heard at that meeting. There are no filing fees. C. The appeal must clearly state the grounds for the appeal. If any additional written material is to be considered by the Board, such written material must be submitted with the appeal request. D. The NPGA President will ensure that the appeal is placed on the Board meeting agenda. E. The appellant or his/her counsel, as appropriate, will be notified by the President when the appeal will be heard during the meeting. The appellant may either appear in person or be represented by legal counsel. Witnesses may be called; their testimony will be accepted so long as such testimony remains germane to the appeal, as determined by the Executive Board. F. Since the Board of Directors will render a decision on the appeal, they will appoint a moderator to conduct the appeal hearing, keep order, and generally ensure that the appeal proceeds in an orderly fashion. G. This appeal is a process whereby the appellant is afforded the opportunity to persuade the Board to reverse a decision made by its own committee(s). Accordingly, NPGA does not have the burden to put on a case that its committee(s) acted properly. The burden is on the appellant to establish that NPGA through its subordinate committee(s) acted improperly and should be reversed. Therefore, as soon as the appeal commences, the moderator will brief both the Board and the appellant (or counsel as appropriate) how the appeal is to be conducted. Following this briefing, the appellant will attempt to make its case to the Board in open session. When the appellant rests, the Board will deliberate in closed session (moderator, appellant and/or counsel, and all non-Board members excluded). Upon conclusion of their deliberations, the Board in open session (no exclusions) will execute a written motion and vote by roll call vote. H. The motion to approve or deny the appeal will be given a motion number, and appear in the Board meeting minutes. I. The decision of the Board of Directors is final.

Yes: Fonda, Gredin, Hepner, Hubbard, Powell, Read, Ridley, Rogers, Shunney, Staley, Shults, Torres. No: Fraser, Sisco Absent: Mumpower

A. Appeals to the Board, Breed Standard, Section 8

2015-13 Passed Henwood/Read

I move the Breed Standard, Section 8, second paragraph under REGISTRATION be revised as follows:
Delete: "Any application denied by the committee(s) may be appealed to the Board of Directors for consideration at the next scheduled meeting. The decision of the Board of Directors is final." Replace with: "Any application denied by the committee(s) may be appealed to the Board of Directors by following the procedure specified in Rules and Regulations, Paragraph 16."

Yes: Fonda, Gredin, Hepner, Hubbard, Powell, Read, Ridley, Rogers, Shunney, Staley, Shults, Torres. No: Fraser, Sisco. Absent: Mumpower

C. Caramel Markings. After lengthy discussion of both the Breed Standard report and in review of this item, this item was withdrawn.

11:30am, break for lunch.

1:11pm, Back in session

G. NPGA Registration Certificate. This item was brought before the board with the intention to create a special registration status to be given to goats to allow them to be registered, but not to be in a breeding program. Like a pet registry. After discussion, the item was withdrawn.

I. Requirement for Official Wins for Bucks in Restricted Shows. The Board showed no appetite in reducing the amount of senior bucks required for a sanction in a restricted show. The Item was withdrawn.

J. R&R, Color Registration. To amend RR4.D. to not allow any changes to color of any animal unless it was an error by the Central Office.

After extensive discussion, the board had no appetite for this item.

Volunteer of the Year. The Board received one nomination, April Seiler. The Board was unanimous in its decision to select April Seiler as NPGA's Volunteer of the Year.

Bid for 2016 National Convention. Kim Shunney presented for Region 8, A Pygmy Mountain Getaway, hosted by the North Carolina Pygmy Goat Club. The dates will be June 22-28, 2016 in Shelby, NC. The Board approved.

Meeting Site for 2016 January Board meeting. The 2016 Meeting will be held in Phoenix, AZ. The dates are January 9-10, 2016.

Meeting adjourned at 2:36pm

Friday, June 19, 2015

Meeting in session at 9:00am

JTC Report

The JTC Chair, Jason Overman, presented the report. He covered all of the related agenda items that were a part of his report: item D, item E, and item F. There was lengthy discussion of the report. The JTC report was accepted.

Moving back to New Business Items held over directly related to the JTC Report.

D. Rules for Official Shows. The Board had lots of discussion of how to best address this item. After lengthy discussion, the language below is what was adopted:

2015-14 Passed Henwood/Gredin

I move that Rules for Official Shows K.3. be amended to read as follows: By checking "Papers OK" the judge verifies that the Report of Award is completed correctly and information on the Report of Award matches the animal's certificate of Registry/Ancestry, including color pattern and obvious random markings of the animal.

Yes: Fonda, Gredin, Hepner, Hubbard, Read, Ridley, Staley, Torres. No: Fraser, Powell, Rogers, Shunney, Shults, Sisco. Absent: Mumpower

Upon passing of this motion, Dori expressed again the issue of incomplete Report of Awards. The Board then discussed how an incomplete ROA form could affect a win. Jason Overman will address the judges.

10:06am on break

10:26am back in session

E. Exhibitors shall not show an animal with known disqualifying trait. The Board discussed the item, and they felt that it was not necessary at this time to make this a rule. They felt that it was too difficult to enforce. This item was withdrawn.

F. Proctoring of Written Test by Directors and Judges

2015-15

Passed

Shunney/Fraser

I move that: add to current Rules and Regulations 10.B.3. The proctor for the NPGA Written Test shall be a current NPGA Judge or a current member of the NPGA Board of Directors.

Yes: Fonda, Fraser, Gredin, Hubbard, Powell, Ridley, Shunney, Staley. No: Hepner, Read, Rogers, Sisco, Shults, Torres Absent: Mumpower

F.a. Proctoring of Written test by Judges only- This item was withdrawn.

H. Judge may judge an animal only once in a day. This item was withdrawn after discussion. However, due to some points raised during the discussion, regarding a perceived conflict between the Show Rules and the Judge's Code of Ethics, this item will be referred back to the JTC for January 2016.

The point had been raised by a member of the audience, that there is a missing item on the agenda: Review of Contracts. (Webmaster, Merchandise, Business Manager). The President had not received any requests for changes in their contract by any of those position holders.

11:19 Closed Session

The Board discussed extending the contracts through February 2016. But the contracts are to be negotiated prior to the January 2016 meeting. Contracts in the future shall run to 2/15 to 2/15 of the following year.

2015-16

Passed

Fraser/Torres

I move to extend the employee and independent contractor contracts through 2/15/16 for further negotiations.

Yes: Fonda, Fraser, Gredin, Hepner, Hubbard, Powell, Read, Ridley, Rogers, Shunney, Sisco, Staley, Shults, Torres No: None Absent: Mumpower

Meeting Adjourned 11:49am