

National Pygmy Goat Association  
Board of Directors Meeting  
January 22-23, 2011  
Las Vegas, Nevada

Saturday, January 22, 2011

The meeting was called to order at 8:03am by President Ray Hoyt. Also present were Vice President Lynda Gredin, Secretary Michelle Fonda, Treasurer Linda Shipley, and Directors Mark Adkins, Terry Atkins, Matt Burton, Karen Butler, Denise Fraser, Karen Hepner, Jeff Johnson, Pat Kaufmann, Debbie McGhee, Sarah Read, April Seiler Jean Sisco, and Business Manager Dori Lowell. President Hoyt welcomed everyone to Las Vegas, welcomed the three new directors (Matt Burton, Jeff Johnson and Sarah Read), and had all Directors introduce themselves by name and region represented.

### **Officer Reports**

**President:** President Hoyt briefly discussed his written Report to the Board which dealt with how the Board approves minutes of prior meetings, periodic Board newsletters known as "Passing the Word," the current membership situation, and why our motions are in writing and our voting is done by roll call vote. Membership graphs were distributed to the Directors. He also talked about the Closed Sessions that occur during the Board meeting and emphasized the importance of maintaining secrecy regarding any information/decisions reached during those sessions.

**Vice President:** Vice President Gredin discussed her written Report to the Board which listed her activities since the last Board meeting: answering inquiries, distributing Board reports prior to the meeting, speaking with the 2010 class of JE candidates on their evaluation of the Judging Clinic, interacting with the Merchandise Department Head on orders and financial matters, and processing the application of a potential Public Relations Chair applicant.

**Secretary:** Secretary Fonda had nothing to report.

**Treasurer:** Treasurer Shipley gave an oral report on the looming budget crisis we would be facing for 2011. She said it was in part due to reduced amount of membership dues received and fewer dues registered. She also mentioned making the committees and departments fully accountable for their respective budgets. There would be further discussions on the budget later in the meeting.

### **Election of 2011 Officers**

**President:** Ray Hoyt was the sole nominee; he was deemed elected.

**Vice President:** Lynda Gredin and Matt Burton were nominated; by secret ballot, Lynda Gredin was elected.

**Secretary:** Michelle Fonda was the sole nominee; she was deemed elected.

**Treasurer:** Linda Shipley was the sole nominee; she was deemed elected.

### **Central Office Report**

Business Manager Lowell reported on the following:

- A CD had to be cashed in at the end of December 2010; she is hoping to amass enough funds by the end of January 2011 to buy back another CD.
- New show ribbons have been ordered for the 2011 show season; they will be shipped to the Show Coordinator upon arrival.
- The drop off in new members continues. A report of all non-renewals by region will be distributed to each director at this Board meeting.
- Experienced a computer failure in late September 2010; all data was saved and everything is in order.
- Guidance was requested on the production of the 2011 Membership Roster. The Board suggested we ask Aaron Esterline for his assistance. Depending on his response, Business Manager Lowell agreed to pick up whatever tasks need to be done.
- Regarding Progeny and Certification, the committee is full, no certification animals were reviewed, and two new progeny applications received in 2010.

### **Standing Committee Reports**

Both the Breed Standard and HER Committee chairperson positions are up for appointment/reappointment in June. Job descriptions will be advertised both on the website and in MEMO.

#### Breed Standard Committee

Chair David Wortham's written report identified the following issues:

- In his last report, Chair Wortham indicated that he would like to restore the staggered term system within his committee. This has now been accomplished by the use of early resignations.
- The committee has been discussing the faulting of wethers and will make their recommendations at the June 2011 Board meeting. They would appreciate input from the NPGA membership; please discuss your ideas and suggestions with your respective director.
- An inquiry was received asking about NPGA's position on horned pygmy goats. After providing the information from the Breed Standard, the party was referred to a breeder who is known to keep horned pygmy goats.

His report was accepted.

#### Health, Education & Research Committee

Chair Kay Orlando's written report was briefly discussed. Most questions from the membership go Chair Orlando directly. The Board felt that old MEMO articles need to be revisited/recycled. HER could survey the membership to determine what other health issues should be made available on the website; Chair Orlando will be notified to accomplish this survey. It was felt that a MEMO article should be written regarding feeding of pygmy goats. Her report was accepted.

Under the HER Committee, Ray Hoyt produced a written report outlining the USDA's scrapping of the National Animal Identification System (NAIS) program, and its embarking on a plan known as "Animal Disease Traceability" to track diseased animals. It seems that States would be more involved in the future. Directors were requested to keep up to date in your own regions for any news. His report was accepted.

### **CLOSED SESSION**

### **OPEN SESSION**

#### Public Relations Committee

During the Closed Session, a new Public Relations Committee Chair was appointed: Tammi Josephson. Under New Business, there is an agenda item to rewrite the Job Description for this position. It was noted that the chair needs to be more proactive in advertising and promoting NPGA and the pygmy goats.

It should be noted that in the absence of a chair, Vice President Lynda Gredin submitted a committee report for this committee, identifying the members and rotation dates, the budget for 2011, and that a new chair is expected to be named at this meeting. The report was accepted.

#### Show Coordinator (This report was taken out of agenda order)

During the Closed Session, a new Show Coordinator was appointed: Susan Seiler. In his written report to the Board, interim Show Coordinator Dawson reported that 2011 tails have been ordered so that remaining 2010 ribbons can be recycled. The online sanction request form, show postings and payment schedules are available on the website. He also addressed his ideas on the New Business agenda item which will address the handling of the checks for sanction fees. His report was accepted.

#### Judges Training Committee

Chair Kevin Kress was present at the meeting and went over his report with the Board. His initial reporting had to do with communications, continuing education extensions granted in 2010, the positive reviews of the 2010 Judging Clinic, the likely number of candidates for the 2011 Judging Exam, and his budget proposal for 2011. Pres. Hoyt advised the Board that he had received an email from Carol Ballard resigning her post as ConEd Facilitator. Her resignation was accepted by him on behalf of the Board.

The JTC made a number of proposals to the Board; in compliance with the Rules and Regulations, a majority of the Judges Training Committee members endorsed the proposals:

(Secretary Note: The actual written motions and roll call voting on the proposals which follow were accomplished later in the meeting. This was done to expedite the transacting of business.)

- Provisional Judge Licenses: After providing the Board with statistics on the success/failure rate of the program, and some pros and cons, the committee was recommending that the program be discontinued effective with the 2011 JE. A poll of the Board reflected that there was majority support for this proposal.
- Judging Clinic Program Requirement: Based on the overwhelming success of the 2010 Judging Clinic, the JTC was recommending this Clinic be required for judge candidates, and that current judges be required to take the Clinic to satisfy their ConEd requirement. Additionally, a maximum number of auditors (non-judges) would be allowed to sign up for the Clinic. Fees were discussed resulting in the following fee schedule: \$100 for judge candidates, \$50 for judges attending for ConEd, and \$100 for auditors. A position of NPGA Clinician is to be created to work under the supervision of the JTC to

organize and execute the Judging Clinic. Jason Overman has volunteered to act as the Clinician for the 2011 Clinic; the Board appointed him to the position. References to “Continuing Education (ConEd) Facilitator” in the Rules and Regulations are to be changed to “NPGA Clinician.” The annual judge questionnaire is to be eliminated. The Clinic for judge candidates will be held on Saturday and Sunday preceding the JE at convention. The Clinic for judges and auditors will be held on Monday and Tuesday during the JE. A poll of the Board reflected that there was majority support for these proposals.

- JE Class Requirements: The JTC believed that making the JE imitate an actual show would benefit every candidate and would allow the JTC a better opportunity to analyze and test the candidates. The proposal was to increase the number of test classes from “a minimum of three” to six: one class each of Showmanship, Wethers, Junior Does, Senior Does, Junior Bucks and Senior Bucks. After much discussion, a poll of the Board reflected that there was majority support for this proposal.
- Paper Judge License Card: Annually, the JTC Chair has been sending out a Judge License card to each licensed judge. On the basis that no judge ever has to display the license and for cost cutting reasons, the JTC is recommending that this card be eliminated. A poll of the Board reflected that there was majority support for this proposal.
- Showmanship Manual Consistency: The JTC brought up that page 21 of the Showmanship Manual addresses the movement of non-adjacent goats switching places in line. They maintain that the manual describes consistent moves throughout except for this one instance. They proposed language changes to this page to make this movement consistent with the other movements. Chair Kress and Director Seiler demonstrated the difference between the current movement description and the one proposed by the JTC. A poll of the Board reflected that there was majority support for this proposal.

His report was accepted.

### Publications Committee

Chair Maggie Leman’s written report was discussed.

- She advised that there were two vacant positions on the committee, one in Region 2 and one in Region 5. Interested applicants are to contact Chair Leman.
- She continues to answer questions from members regarding the use of NPGA’s logo.
- MEMO articles continue to be reviewed.
- It has surfaced that there may be missing and/or outdated information in the Youth Project Guide and the Youth Project Guide Advisor’s Manual. The Youth Committee should review those books, correct any errors, and submit the amended books to Publications for review. Director Read will contact Youth Chair McClelland to coordinate what changes need to be made.
- Chair Leman has on her “to do list” making the Affiliated Clubs packet digital and editable. She indicated that the packet is still very usable and has good information for groups wishing to form a club. Pres. Hoyt advised that he has information on non-profit and tax exempt organizations that affiliated clubs might be interested in.
- She estimates that there won’t be enough new material for a Best of Memo 5 for 3-4 more years. With the publication of Best of Memo 4, the Best of Memo Index is out of date. She inquired if there is a digital copy of the index to which updates could be made. None was known to exist.

Her report was accepted.

### Webmaster Report

Webmaster Maggie Leman’s written report was discussed. She said that Aaron Esterline continues to be a close technical advisor. She described her updates and the timetables for making them. She continues to increase her knowledge of the website with Esterline’s help, and plans to take some training classes as well. Keeping the website secure continues to be an ongoing concern. Since Esterline is our webhosting provider, he continues to be willing to help solve security problems with the website, databases and server. Her report was accepted.

### Youth Committee

Chair Lisa McClelland’s written report was discussed. Winners of the 2010 Scholarships were Chloe Smith (Region 2) and Katie Robbins (Region 2). There were eighteen applicants for the scholarships. Congratulations to the winners. Two committee members rotated off at the end of December: Pat Kaufmann’s (Region 7) replacement is Sandra Hoihjelle; Deb Frost’s (Region 1) replacement is Colleen Wade. Her report was accepted.

## **Coordinator Reports**

### Affiliated Clubs

Coordinator Becky Adams’ written report was discussed. Apparently some of the links on the website are not working. It was suggested that Coordinator Adams check these periodically and if they are down, she needs to email the club’s contact person. That contact person must respond within 30 days in order to keep the club in good standing with NPGA. There is some interest in Florida to starting a youth affiliated club. Her report was accepted.

### Election

Coordinator Gail Parker's written report was discussed. She advised that the nominations for the 2011 Board members went smoothly. Some nominees had difficulty in keeping their biographies to 150 words or less. Her report was accepted.

#### Report of Awards

Coordinator Jeff Smith's written report was discussed. He expressed concern about judges needing to pay more attention to the accurate, complete and timely preparation and submission of the Report of Awards. He has received some inquiries about NPGA generating Certificates for the National Champions. Currently, there is no formal reporting of the winners (like ROAs for Grand and Master Champions). The Board agreed that certificates were appropriate but would need to be developed; certificates for previous National Champions could be ordered for a \$2 charge.

### **Department Reports**

#### MEMO Editor

The Editor's written report was discussed. It consisted of activities, accomplishments, and financial data. The Board discussed the recurrent issues with show results and associated pictures. Editorial policy states that the show results will be printed as received; there is no review or proof reading system in place to catch discrepancies. Her report was accepted.

#### Merchandise Department

Department Head Lynette Clooney's written report was discussed. The Board discussed a number of issues that have arisen since the turnover of merchandise from Jim Huber to Lynette Clooney, most of which can be attributed to a less than ideal set of circumstances in play when the turnover occurred. Getting the merchandise operation going on the right foot should have been better organized by all concerned. There have been difficulties with response times in filling orders, timeliness in restoring credit card sales, use of receipt books, use of accounting documents to track inventory, sales, and shipping, system to calculate commissions, and instituting a regular reporting system to the Board. The department needs better guidance and direction from the Board. The Board also discussed the relationship between merchandise and our embroidery vendor, Embroidery Impressions, Inc. Pres. Hoyt will research where we are with that. Her report was accepted.

### **CLOSED SESSION**

### **OPEN SESSION**

#### **Historical Ad Hoc Committee Report**

Chair Jean Sisco's written report was discussed. She reported that the committee wishes to continue working on this project and may be recruiting more members. She advised that her tentative schedule is to have some status reports ready for June 2011, and have some copy ready for presentation to the Board in January 2012. Her report was accepted.

#### **Old Business**

##### A. State and County Fair Rules vs. NPGA Rules for Official Shows.

Pres. Hoyt led a discussion on a situation which comes up from time to time dealing with how we can or should enforce NPGA Show Rules at State and/or County Fairs where they tend to operate under different and sometimes conflicting rules. For years, NPGA took the position that with respect to pygmy goat shows that wished to be NPGA-sanctioned, those shows must be governed by the NPGA Rules for Official Shows and that NPGA rules must take precedence over all others. This particular position by NPGA never caused any significant problems when the shows applying to be NPGA-sanctioned were being sponsored by pygmy goat clubs/associations or individual pygmy goat exhibitors. The single issue that has confronted NPGA in recent years is that state and county fairs in various parts of the country have continued to apply to NPGA to sanction their pygmy goat shows, acknowledging our policy that NPGA rules must govern and take precedence over all others, but implement their own show rules which clearly conflict with NPGA's stated requirements for sanction.

NPGA has recently amended some show rules to ease the tension between NPGA and fairs; specifically, to allow fairs to provide for geographical restrictions and not jeopardize their open show status, and remove the phrase that NPGA rules will take precedence over all others. We still have some show rules that tend to cause confrontations with fairs.

Pres. Hoyt has contacted other goat registries to see how they deal with fairs and conflicting rulemaking issues. Pres. Robin Saum of ADGA has had conflicts with fairs also, but they try to negotiate settlements to avoid rule conflicts. Pres. Donna Geiser of the Nigerian Dwarf Goat Assn. had much the same experience as ADGA. Show Coordinator Aaron Gillespie of the American Boer Goat

Assn. advised that they have two levels of sanctions - one for "Major" shows, and the other for "Non-Major" shows. Major shows have more leeway in following ABGA rules than non-major ones do.

The Board was advised that we have several options: 1) keep going as we are, leaving requirements in our rules that we don't enforce on fairs, but enforce on every other applicant for sanction; 2) hold the line on our requirements and either refuse to sanction shows that don't qualify or pull sanctions on shows that are found to be in non-compliance; or 3) soften our requirements in an effort to come to some settlement with fairs.

Pres. Hoyt plans to meet with the CA State Fair to confer with the Livestock Manager over their rulemaking policies to get a feel for how advance negotiations with fairs might prevent or lessen difficulties over rules.

This matter will be revisited in June 2011.

### **Board Meeting Site for January 2012**

Director Matt Burton volunteered to look into potential sites for the January 2012 Board meeting. Suggestions included Florida or Georgia. Director Debbie McGhee volunteered to assist with this project.

The meeting was in recess at 7:30pm until the next morning.

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Sunday, January 23, 2011

President Ray Hoyt called the meeting to order at 8:10am. All directors were present except for Director Debbie McGhee. Also present was Business Manager Dori Lowell.

### **New Business**

#### A. Amend VP Job Description to eliminate reference to "annual job evaluations."

**Motion #2011-01**                      **Passed**                      **Proposed by: Hoyt/Gredin**

I move that paragraph 12 of the Vice President's job description be amended to read: "As a member of the Executive Committee, approves all annual contracts and agreements."

Yes: Adkins, Atkins, Burton, Butler, Fonda, Fraser, Gredin, Hepner, Johnson, Kaufmann, Read, Seiler, Shipley, Sisco. No: None. Absent: McGhee.

#### B. Amend Committee Chair Job Description to make it consistent with Rules & Regs.

**Motion #2011-02**                      **Passed**                      **Proposed by: Hoyt/Sisco**

I move that paragraph 5 of the Committee Chair job description be changed as follows: "A Standing Committee Chair, with the approval of the Vice President, may remove a committee member from his/her committee if the member's performance of duties has been unsatisfactory. As with Committee Chairs, since committee service is a privilege and not a right, termination of service of committee members may be made without prior notice or right to hearing. In case of a conflict of interest between the Chair and the Vice President, approval by the President is required."

Yes: Adkins, Atkins, Burton, Butler, Fonda, Fraser, Gredin, Hepner, Johnson, Kaufmann, Read, Seiler, Shipley, Sisco. No: None. Absent: McGhee.

#### C. Show Rule Addition re: Show Cancellations.

**Motion #2011-03**                      **Passed**                      **Proposed by: Hoyt/Read**

I move that new subparagraph 9 to paragraph A of the Rules for Official Shows be added as follows:  
9. Show Cancellations



I also move that the Job Description for the Public Relations Chair be changed to read:

1. Lead a committee whose job is the promotion of the pygmy goat breed and NPGA as the breed organization for pygmy goats. Specifically, ensure that committee members proactively engage in these promotion activities at 4-H and FFA events, fairs, and other livestock events at which livestock enthusiasts congregate.
2. Develop plans and strategies for committee members to build on in their efforts to conduct promotions of the breed and NPGA in their individual geographical areas.
3. Review the promotions to track successes, providing ideas and leads to committee members, and motivate and encourage them in their efforts.
4. Conduct liaison with the Merchandise Department, the Webmaster, the Central Office, the Youth Committee, and other NPGA officials as needed to maximize Public Relations promotions.

Yes: Adkins, Atkins, Burton, Butler, Fonda, Fraser, Gredin, Hepner, Johnson, Kaufmann, Read, Seiler, Shipley, Sisco. No: None. Absent: McGhee.

#### G. Suspend Stipend Payments for Calendar Year 2011.

There was no appetite on the Board to suspend stipend payments for calendar year 2011 for all those who are eligible to receive them. Treasurer Linda Shipley discussed NPGA's financial situation, stating that the amount of money saved by suspending stipend payments would not be sufficient to overcome the budget difficulties. The discussion then went to other possible solutions such as increasing fees on registrations, transfers, herd name registrations, error and duplicate fees, and online herdbook access fees. Action on this suggestion deferred to later in the meeting.

#### H. & I. Amend Bylaws Section 4.2 and 4.6 re: Vacancy Replacement Directors

### NOTIFICATION TO MEMBERSHIP

Pursuant to Section 6.2 of the NPGA Bylaws, notice is hereby given to all members of the Association that the following two amendments to the Bylaws will be considered at the June 2011 meeting of the Board of Directors:

#### **Section 4.2 Vacancy Replacement Director**

A vacancy replacement director will be elected in each region. This director will be inactive unless it becomes necessary to fill a vacancy on the board as defined in Section 4.7 of the Bylaws. If utilized to fill a vacancy, the vacancy replacement director shall hold office for the unexpired term of his/her predecessor. The vacancy replacement director term will be two years. *Vacancy replacement directors must be eligible to serve as a director if a vacancy occurs anytime during his/her term.* (Proposed change in italics.)

#### **Section 4.6 Number of Successive Terms**

Directors shall not exceed three consecutive elected terms in office, and must allow at least one year before being eligible for re-election *or appointment* following his or her third term. *Any director who has served his/her three consecutive elected terms will also be ineligible to run for vacancy replacement director without a one year break from the Board.* (Proposed changes in italics.)

#### J. Add Paragraph H.5.c to Show Rules to allow Show Coordinator to fax a certified copy of PGCH Certificate to a local show secretary to establish eligibility to compete in Master Challenge.

After some discussion, the Board decided there was no easy solution to this issue. Recently "finished" animals who have not yet received a PGCH Certificate from NPGA will not benefit from this proposal. Exhibitors have to be prepared to show evidence of eligibility according to the current provisions in the Rules for Official Shows if they find themselves in a position to compete in a Master Champion Challenge.

#### K. Amend Show Rules to prevent exhibitor from showing any animals in any show that is being judged by a judge with whom the exhibitor co-owns goats.

The Board viewed this as an ethics issue and therefore should not create a rule to govern such actions. The item was withdrawn by the proposer. Members who felt that an ethics violation had occurred were urged to file an ethics complaint.

#### L. Improve the system for the depositing of show sanction checks.

The Board discussed the system in which checks are received and processed. It was suggested that there are lengthy periods of time that elapsed before some checks are deposited. Apparently this has caused some inconvenience to the members/clubs issuing those checks. The Board had no appetite to change the current system.

M. Amend Show Rules to clarify Master Champion Challenge eligibility.

**Motion #2011-07**

**Passed**

**Proposed by: Seiler/Kaufmann**

I move that Rules for Official Shows pertaining to the Master Champion Challenge be revised as follows:

Amend I.5 to read: An animal receiving their final win toward Permanent Grand Champion status is not eligible to compete in a Champion Challenge class that same day under the judge awarding the final GCH leg.

Amend I.5.a to read: An animal with newly awarded Permanent Grand Champion status may compete in Master Champion Challenge classes the same day if those classes are judged by someone other than the judge that awarded the final GCH win.

Yes: Adkins, Atkins, Burton, Butler, Fonda, Fraser, Gredin, Hepner, Johnson, Kaufmann, Read, Seiler, Shipley, Sisco. No: None.  
Absent: McGhee.

N. Add to Registration Certificate a place to indicate the location of installed microchips.

The Board had no appetite for this proposal.

O. Amend Show Rules to require that microchip numbers be reported to the Central Office.

**Motion #2011-08**

**Passed**

**Proposed by: Hepner/Atkins**

I move that Rules for Official Shows be amended as follows:

1. Rule C.4 to be amended: "Goats 6 months of age or older must have either a legible tattoo or an embedded microchip recorded by NPGA prior to being shown. In the case of a microchip, evidence of the recording of that microchip will be the Central Office's preprinted number on the registration certificate."

2. Rule D.6.b to be amended: "The tattoo and/or microchip number recorded with NPGA matches the number preprinted by the Central Office on the NPGA wether certificate if the animal is over 6 months of age."

3. Rule G.4 to be amended: "To record a win a goat must be permanently tattooed and/or microchipped prior to being shown in its individual class on that day. Tattoo and/or microchip number must match the Central Office's preprinted number on the front of the registration certificate. (Remaining two sentences remain the same)"

4. Rule J.1.d to be amended: "Goats entered in the National Champion Challenge must have either a legible tattoo or a microchip. Prior to entering the show ring, the goat's tattoo or microchip will be checked by the JTC Chair or his/her designee to ensure that the numbers match those preprinted by the Central Office on the respective Registration Certificates."

Yes: Adkins, Atkins, Burton, Butler, Fonda, Fraser, Gredin, Hepner, Johnson, Kaufmann, Read, Seiler, Shipley, Sisco. No: None.  
Absent: McGhee.

P. Issue Master Champion Challenge certificates for each leg won.

The Board felt that if we charged for these certificates, then perhaps it could be considered. The agenda item was withdrawn by the proposer, but will be revisited/reconsidered in June.

Q. Amend Show Rules to permit 8 RGCHs to equal 1 GCH.

This same proposal was brought up two years ago, and the Board had no appetite at that time. The Board continues to not have any appetite for this proposal.

**Fee Increases**

Treasurer Shipley, after again advising the Board of the urgency of implementing some budgetary adjustments, proposed fee increases to be effective April 1, 2011. Her proposal resulted in the following motion:

**Motion #2011-09**

**Passed**

**Proposed by: Hoyt/Shipley**

1. I move that Rules and Regulations, paragraph 4.A be amended by adding: Effective 4/1/11, the cost of registering a herd name shall be \$15 for NPGA members and \$50 for non-members.

2. I further move that Rules and Regulations, paragraph 4.C be amended by adding: Effective 4/1/11, the registration fees for members are \$8.00 for Does, \$12.00 for Bucks and \$6.00 for Wethers. Effective 4/1/11, the transfer fees for Does, Bucks, and Wethers are \$6.00 for members and \$10.00 for non-members. Effective 4/1/11, registration certificate errors shall be corrected for \$5.00. Effective 4/1/11, duplicate certificates may be requested for \$5.00.

3. I further move that Rules and Regulations, paragraph 4.O be amended by adding: Effective 4/1/11, access to the NPGA Online Herdbook will be available to NPGA members in good standing at a cost of \$25 per year.

4. I further move that effective 4/1/11, Rush Fees be increased from \$4.00 to \$6.00 per item.

Yes: Adkins, Atkins, Burton, Butler, Fonda, Fraser, Gredin, Hepner, Johnson, Kaufmann, Read, Seiler, Shipley, Sisco. No: None.  
Absent: McGhee.

(Secretary's Note: The below motions #2011-10 through #2011-16 resulted from the earlier discussions in connection with the Judges Training Committee Report.)

#### Reimbursement to NPGA Officials

**Motion #2011-10**                      **Passed**                      **Proposed by: Hoyt/Read**

I move that Rules and Regulations, paragraph 4.M be amended as follows:

1. Reimbursement of Directors (for both annual Board meetings); JTC members and the NPGA Clinician (for the annual Convention) will be reimbursed as follows:

a. Air Travel

(1) Airfare must be purchased at least 21 days in advance at the lowest available fare, including a Saturday night stay if required for lowest available fare.

(2) Up to \$100 for other travel expenses, including expenses to and from departure and destination airports, road tolls, car rentals and airport parking.

b. Vehicle Travel

(1) Car expense will be reimbursed at the current cents per mile rate in the Federal Travel Regulations, not to exceed the verified lowest airfare had air travel been utilized, plus \$100.

2. Stipend for Directors, JTC and the NPGA Clinician will be handled as follows: Directors will receive \$150 for each Board meeting; JTC members and chairperson and the NPGA Clinician will receive \$150 for the annual Convention.

3. To receive stipend and reimbursement for transportation expenses, directors, JTC members and the NPGA Clinician must attend the entire meeting, JE or Judging Clinic, as appropriate, and specifically until 5:00 PM on the second day, unless adjourned earlier. Extenuating circumstances will be dealt with on an individual basis by the executive committee.

Yes: Adkins, Atkins, Burton, Butler, Fonda, Fraser, Gredin, Hepner, Johnson, Kaufmann, Read, Seiler, Shipley, Sisco. No: None.  
Absent: McGhee.

#### Provisional Judge License Program

**Motion #2011-11**                      **Passed**                      **Proposed by: Hoyt/Butler**

I move that subparagraphs 10.C.5 through 10.C.8 of the Rules and Regulations be deleted, effectively removing the Provisional Judge License program, to be effective June 25, 2011.

Yes: Adkins, Burton, Butler, Fonda, Gredin, Hepner, Johnson, Kaufmann, Read, Seiler, Shipley, Sisco. No: Atkins, Fraser. Absent: McGhee.

#### Judging Clinic

**Motion #2011-12**                      **Passed**                      **Proposed by: Hoyt/Gredin**

I move that new subparagraph C be added to Rules and Regulations, paragraph 10. Subsequent subparagraphs to be relettered.

C. Judging Clinic

1. Judge candidates are required to complete the official two-day NPGA Judging Clinic prior to taking the Judging Exam (JE). Judge candidates must have completed such Judging Clinic within a one-year period prior to testing at the JE.

2. The fee for judge candidates enrolling in the official NPGA Judging Clinic is \$100.

3. The regularly scheduled Judging Clinic will be held annually at the National Convention on the two days immediately prior to the scheduled Judging Exam (JE).

4. The Judging Clinic will be coordinated by an NPGA-licensed judge appointed by the Board of Directors, to be known as the NPGA Clinician, after consulting with the Judges Training Committee Chair. Additionally, a member of the Judges Training Committee designated by the Chair will act as an Assistant Clinician. The Clinician will be responsible for the development of

the curriculum, the preparation and distribution of the appropriate handouts to the attendees, and the providing of the instruction to the attendees.

5. The NPGA Clinician will maintain close coordination with the Judges Training Committee Chair throughout all phases of the preparation and conducting of the clinic.

Yes: Adkins, Atkins, Burton, Butler, Fonda, Fraser, Gredin, Hepner, Johnson, Kaufmann, Read, Seiler, Shipley, Sisco. No: None. Absent: McGhee.

#### Showmanship Manual

**Motion #2011-13**                      **Passed**                      **Proposed by: Hoyt/Seiler**

I move that the Showmanship Manual, page 21, be amended as follows:

Paragraph 2 to be amended to read: During this movement the judge will be focusing on the exhibitors and how they move their animals into the newly appointed positions in line. The exhibitors must move in such a way that both animals moving into different positions in the line shall be shown to their best advantage. In order to facilitate this, the exhibitor moving up in line shall move in the standard forward moving and clockwise motion.

Paragraph 4 to be amended to read: For example, the exhibitor moving up from position 3 to position 1 will also stand up, move along the front of the line of goats in a forward clockwise movement. The exhibitor then moves forward until he reaches the open position in line where the judge has instructed him to move. Doing this will keep his goat between the judge and all of the other exhibitors and goats, while still moving in a forward and clockwise motion.

Diagram change: The change must illustrate the forward and clockwise movement of goats 1 and 3 while switching places.

Yes: Atkins, Burton, Butler, Fonda, Gredin, Hepner, Johnson, Kaufmann, Read, Seiler, Shipley, Sisco. No: Adkins, Fraser. Absent: McGhee.

#### Increase Number of Classes for the JE

**Motion #2011-14**                      **Passed**                      **Proposed by: Hoyt/Burton**

I move that Rules and Regulations, paragraph 10.D.3 (formerly 10.C.3 prior to passage of #2011-12) be amended as follows:

3. For the practical test, each candidate shall judge a total of six test classes of four goats each. These classes shall be a) Showmanship, b) Wethers, c) Junior Does, d) Senior Does, e) Junior Bucks, and f) Senior Bucks. A panel of JTC members and/or licensed judges shall grade each candidate on three areas: placement of classes, accuracy of reasons, and presentation.

I further move that the current practice of annually issuing Judge's License Cards by the JTC Chair be cancelled.

Yes: Burton, Butler, Fonda, Gredin, Kaufmann, Read, Seiler, Sisco. No: Adkins, Atkins, Fraser, Hepner, Johnson, Shipley. Absent: McGhee.

#### Judges and Auditors Attending the Judging Clinic

**Motion #2011-15**                      **Passed**                      **Proposed by: Hoyt/Sisco**

I move that Rules and Regulations, paragraph 8.H be amended as follows:

1. Shall be composed of a chairperson, who is a NPGA licensed judge in good standing, and a nucleus of other licensed judges in good standing, not to exceed the number of regions. This committee shall be responsible for the training, testing, and licensing of NPGA judge candidates during the JE. To maintain the quality of NPGA licensed judges, an official two-day NPGA Judging Clinic will be held during the annual National Convention on the same two days as the JE. Details of this Judging Clinic are further described in paragraph 10.C of these Rules and Regulations.
2. NPGA members (non-judges) will be allowed to audit the Judging Clinic session provided to licensed judges for a fee of \$100.
3. The chairperson may not serve as a Director while holding this position.

Yes: Adkins, Atkins, Butler, Gredin, Hepner, Johnson, Kaufmann, Read, Shipley, Sisco. No: Burton, Fraser, Seiler. Abstain: Fonda. Absent: McGhee.

#### Judges Continuing Education Requirement

I move that Rules and Regulations, paragraph 10.E (formerly 10.D prior to passage of #2011-12) be amended as follows:

1. In subparagraph 1, amend last sentence to read: "A judge whose license is revoked must earn a new judge license by successfully completing the testing requirements for all candidates as detailed Rules and Regulations paragraph 10, and the Judging Manual."
2. Change subparagraph 2 to read: "A judge must attend the official two-day NPGA Judging Clinic, described above, at least once every 4 years. The fee for this clinic for judges is \$50. This 4-year period restarts each time the judge attends; attending in consecutive years is not cumulative. A judge may request a one-year extension from the JTC chairperson in non-sequential years, not to exceed two extensions in a 15-year period. Attending a JE as a member of the JTC will also meet the Judging Clinic requirement. To successfully complete this clinic, the attending judge must be on time, participate in the clinic as required by the NPGA Clinician, and remain for the entire clinic until released by the Clinician." Eliminate subparagraphs 2.a through 2.c.
3. Delete subparagraph 3; renumber subparagraph 4 to 3.

Yes: Adkins, Atkins, Burton, Butler, Fonda, Fraser, Gredin, Hepner, Johnson, Kaufmann, Read, Seiler, Shipley, Sisco. No: None.  
Absent: McGhee.

### **Compliance with Sexual Harassment Training Program for Directors and Judges**

Pres. Hoyt described the current requirements and record keeping. NPGA does not currently have an official Sexual Harassment Training Program. There have been a series of video presentations used in the past, but no official NPGA program exists. Director Denise Fraser volunteered to research this matter and report to the Board in June.

### **Approval of the 2011 Budget**

The Board discussed the income and expense line items, taking into consideration the proposals by committees, coordinators, departments, the Central Office, and comments made by the officers and directors. Taking all into consideration, the budget was approved by the Board.

### **Report on the 2011 Convention in Region 1**

On behalf of the designated host for the event, the Evergreen Pygmy Goat Association, Business Manager and Convention Finance Manager Dori Lowell provided some additional handout information to augment that provided when the bid was made in June 2010.

The meeting was adjourned at 3:00pm.

Respectfully submitted,

Michelle Fonda  
NPGA Secretary